

**STATE OF NEW HAMPSHIRE
PART TIME ACTIVE TEAMSTERS 633 EMPLOYEES
POS & HMO PLANS
WITH \$30/\$42/\$52 EE CONTRIBUTIONS
EFFECTIVE 08/21/2015**

The employee's share of Point of Service and HMO plans are the 26 PP respective working rate, less the employee share from the CBA (\$30/\$42/\$52), times the % of participation, then the employee share from the CBA (\$30/\$42/\$52) added back.

| HMO EE CONTRIBUTION | | HMO ER CONTRIBUTION | | W RATE | |
|---------------------|----------|---------------------|----------|-------------|-------------|
| 26PP | ANNUAL | 26PP | ANNUAL | TOTAL | |
| HL-1 | \$85.75 | \$2,229.50 | \$222.99 | \$5,797.74 | \$8,027.24 |
| HL-2 | \$157.09 | \$4,084.34 | \$460.36 | \$11,969.36 | \$16,053.70 |
| HL-3 | \$239.18 | \$6,218.68 | \$748.73 | \$19,466.98 | \$25,685.66 |

| POS EE CONTRIBUTION | | POS ER CONTRIBUTION | | W RATE | |
|---------------------|----------|---------------------|----------|-------------|-------------|
| 26PP | ANNUAL | 26PP | ANNUAL | TOTAL | |
| HL-1 | \$100.34 | \$2,608.84 | \$281.38 | \$7,315.88 | \$9,924.72 |
| HL-2 | \$186.29 | \$4,843.54 | \$577.15 | \$15,005.90 | \$19,849.44 |
| HL-3 | \$285.90 | \$7,433.40 | \$935.61 | \$24,325.86 | \$31,759.26 |

| HMO EE CONTRIBUTION | | HMO ER CONTRIBUTION | | W RATE | |
|---------------------|----------|---------------------|----------|-------------|-------------|
| 26PP | ANNUAL | 26PP | ANNUAL | TOTAL | |
| HL-1 | \$71.81 | \$1,867.06 | \$236.93 | \$6,160.18 | \$8,027.24 |
| HL-2 | \$128.32 | \$3,336.32 | \$489.13 | \$12,717.38 | \$16,053.70 |
| HL-3 | \$192.39 | \$5,002.14 | \$795.52 | \$20,683.52 | \$25,685.66 |

| POS EE CONTRIBUTION | | POS ER CONTRIBUTION | | W RATE | |
|---------------------|----------|---------------------|----------|-------------|-------------|
| 26PP | ANNUAL | 26PP | ANNUAL | TOTAL | |
| HL-1 | \$82.76 | \$2,151.76 | \$298.96 | \$7,772.96 | \$9,924.72 |
| HL-2 | \$150.22 | \$3,905.72 | \$613.22 | \$15,943.72 | \$19,849.44 |
| HL-3 | \$227.43 | \$5,913.18 | \$994.08 | \$25,846.08 | \$31,759.26 |

| HMO EE CONTRIBUTION | | HMO ER CONTRIBUTION | | W RATE | |
|---------------------|----------|---------------------|----------|-------------|-------------|
| 26PP | ANNUAL | 26PP | ANNUAL | TOTAL | |
| HL-1 | \$49.51 | \$1,287.26 | \$259.23 | \$6,739.98 | \$8,027.24 |
| HL-2 | \$82.28 | \$2,139.28 | \$535.17 | \$13,914.42 | \$16,053.70 |
| HL-3 | \$117.51 | \$3,055.26 | \$870.40 | \$22,630.40 | \$25,685.66 |

| POS EE CONTRIBUTION | | POS ER CONTRIBUTION | | W RATE | |
|---------------------|----------|---------------------|------------|-------------|-------------|
| 26PP | ANNUAL | 26PP | ANNUAL | TOTAL | |
| HL-1 | \$54.62 | \$1,420.12 | \$327.10 | \$8,504.60 | \$9,924.72 |
| HL-2 | \$92.50 | \$2,405.00 | \$670.94 | \$17,444.44 | \$19,849.44 |
| HL-3 | \$133.87 | \$3,480.62 | \$1,087.64 | \$28,278.64 | \$31,759.26 |

| EMPLOYEE CONTRIBUTION | |
|-----------------------|----------|
| | 26 PP |
| HL-1: 1 PERSON | \$ 30.00 |
| HL-2: 2 PERSON | \$ 42.00 |
| HL-3: FAMILY | \$ 52.00 |

| | POS 26 PP | % | | | |
|----------------|-----------|-----|--------|-------|--------|
| HL-1: 1 PERSON | 381.72 | 20% | 70.34 | 30.00 | 100.34 |
| HL-2: 2 PERSON | 763.44 | 20% | 144.29 | 42.00 | 186.29 |
| HL-3: FAMILY | 1,221.51 | 20% | 233.90 | 52.00 | 285.90 |

| MONTHLY WORKING RATES | | |
|-----------------------|-------------|-------------|
| | POS | HMO |
| HL-1: 1 PERSON | \$ 827.07 | \$ 668.94 |
| HL-2: 2 PERSON | \$ 1,654.11 | \$ 1,337.80 |
| HL-3: FAMILY | \$ 2,646.61 | \$ 2,140.48 |

| | HMO 26 PP | % | | | |
|----------------|-----------|-----|--------|-------|--------|
| HL-1: 1 PERSON | 308.74 | 20% | 55.75 | 30.00 | 85.75 |
| HL-2: 2 PERSON | 617.45 | 20% | 115.09 | 42.00 | 157.09 |
| HL-3: FAMILY | 987.91 | 20% | 187.18 | 52.00 | 239.18 |

| WEEKLY HRS RANGE | POINT OF SERVICE (POS) | | | | | | | |
|--------------------------|----------------------------|------|------|------------------|-----------------------|------|------|---------------------|
| | COMPANY-STATE SHARE (3006) | | | | EMPLOYEE SHARE (3004) | | | |
| | % | TYPE | PLAN | AMT PER 26 PP | % | TYPE | PLAN | AMT PER 26 26 PP |
| 30.0 (30 to 31.5) | 80% | HL | 1 | 281.38 | 20% | HL | 1 | 100.34 |
| | | HL | 2 | 577.15 | | HL | 2 | 186.29 |
| | | HL | 3 | 935.61 | | HL | 3 | 285.90 |
| 32.0 (32 to 34.5) | 85% | HL | 1 | 298.96 | 15% | HL | 1 | 82.76 |
| | | HL | 2 | 613.22 | | HL | 2 | 150.22 |
| | | HL | 3 | 994.08 | | HL | 3 | 227.43 |
| 35.0 (35 to 37) | 93% | HL | 1 | 327.10 | 7% | HL | 1 | 54.62 |
| | | HL | 2 | 670.94 | | HL | 2 | 92.50 |
| | | HL | 3 | 1087.64 | | HL | 3 | 133.87 |
| FULL TIME (37.5 to >) | 100% | HL | 1 | 351.72 | 0% | HL | 1 | 30.00 |
| | | HL | 2 | 721.44 | | HL | 2 | 42.00 |
| | | HL | 3 | 1169.51 | | HL | 3 | 52.00 |

| WEEKLY HRS RANGE | HEALTH MAINTENANCE ORGANIZATION (HMO) | | | | | | | |
|--------------------------|---------------------------------------|------|------|------------------|-----------------------|------|------|------------------|
| | COMPANY-STATE SHARE (3003) | | | | EMPLOYEE SHARE (3001) | | | |
| | % | TYPE | PLAN | AMT PER 26 PP | % | TYPE | PLAN | AMT PER 26 PP |
| 30.0 (30 to 31.5) | 80% | HL | 1 | 222.99 | 20% | HL | 1 | 85.75 |
| | | HL | 2 | 460.36 | | HL | 2 | 157.09 |
| | | HL | 3 | 748.73 | | HL | 3 | 239.18 |
| 32.0 (32 to 34.5) | 85% | HL | 1 | 236.93 | 15% | HL | 1 | 71.81 |
| | | HL | 2 | 489.13 | | HL | 2 | 128.32 |
| | | HL | 3 | 795.52 | | HL | 3 | 192.39 |
| 35.0 (35 to 37) | 93% | HL | 1 | 259.23 | 7% | HL | 1 | 49.51 |
| | | HL | 2 | 535.17 | | HL | 2 | 82.28 |
| | | HL | 3 | 870.40 | | HL | 3 | 117.51 |
| FULL TIME (37.5 to >) | 100% | HL | 1 | 278.74 | 0% | HL | 1 | 30.00 |
| | | HL | 2 | 575.45 | | HL | 2 | 42.00 |
| | | HL | 3 | 935.91 | | HL | 3 | 52.00 |