

# State of New Hampshire

PERSONNEL APPEALS BOARD

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EXECUTIVE SECRETARY

Mary Ann Steele

## PERSONNEL APPEALS BOARD

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### APPEAL OF CAROL CORDERO

June 17, 1988

By letter to the Personnel Appeals Board dated March 15, 1988, Carol Cordero, an employee of the Division of Human Services, filed an appeal of "the decision to rehire [her] as a Quality Control Reviewer with the Division of Human Services at Labor Grade 19 Step Minimum rather than at Labor Grade 19 Step Maximum." In support of her appeal, the appellant submitted "copies of all materials pertinent to [her] appeal" for review by the Board.

Among the documents submitted by the appellant was a February 29, 1988 letter from Virginia A. Vogel, Director of Personnel, in which the director described the appellant's employment status both at the time of her termination from State service on November 11, 1986 and her re-employment with the State on August 28, 1987. In her letter of appeal, Ms. Cordero did not dispute any of the information outlined in Virginia Vogel's February 29, 1988 letter. Finding that there were no material facts in dispute, the Board voted to exercise the provisions of Per-A 202.04-A (a)(1), to decide the matter without evidentiary hearing.

The Board found that when the appellant was rehired by the Division of Human Services as a Case Technician, salary grade 13 on August 28, 1987, she was in fact hired at the maximum of that salary grade. When promoted to the position of Quality Control Reviewer, salary grade 19, effective November 12, 1987, the appellant was placed at the minimum of her new salary grade consistent with Per 304.01(d) of the Rules of the Division of Personnel: "When a qualified employee is promoted, he shall be placed at the lowest step in the new class that will provide an increase of at least the equivalent of one annual increment in his former class." Based upon the information provided by the appellant, the Board voted unanimously to deny Ms. Cordero's appeal.

FOR THE PERSONNEL APPEALS BOARD

A handwritten signature in cursive script that reads "Mary Ann Steele".

MARY ANN STEELE  
Executive Secretary

cc: Ms. Carol Cordero, Quality Control Reviewer  
Division of Human Services

Jan D. Beauchesne, Human Resources Coordinator  
Division of Human Services

Virginia A. Vogel  
Director of Personnel

1988-0-141