

State of New Hampshire

DIRECTOR OF PERSONNEL
Mrs. Judy S. Bastian

DEPUTY DIRECTOR
David T. Rines



DEPARTMENT OF PERSONNEL

State House Annex—Room #1
Concord, New Hampshire 03301
Telephone: (603) 271-3261

September 30, 1986

TO: Mark Wefers, Deputy Chief
Office of Special Investigations

Thomas Phyllides, Special Investigator
Office of Special Investigations

FROM: *Mary Ann Steele*
MARY ANN STEELE, Executive Secretary
New Hampshire Personnel Appeals Board

RE: June 13, 1986 decision concerning
appeal request -- oral warnings

1986-0-000

Enclosed please find a copy of the New Hampshire Personnel Appeals Board's decision dated June 13, 1986 denying your request for a hearing. You should have received this decision in mid-June, 1986. The copy provided herein was taken from your Division of Personnel files.

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cc: Edward Haseltine, Chairman
Personnel Appeals Board

State of New Hampshire

PERSONNEL COMMISSION
Edward J. Haseltine, Chairman
Stephen M. Duprey
Richard M. Flynn



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PERSONNEL COMMISSION
State House Annex — Room # 1
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June 13, 1986

Mark Wefers, Deputy Chief
and
Thomas Phyllides, Special Investigator
Division of Human Services
Department of Health & Human Services
Hazen Drive
Concord, New Hampshire 03301

re: Appeal request - oral warnings

Dear Messrs. Wefers and Phyllides:

The New Hampshire Personnel Appeals Board, at its meeting on June 10, 1986, considered your request for a hearing to appeal the issuance of oral warnings.

As was noted in the Personnel Director's May 9, 1986 memo to you, oral warnings are not appealable. Per 308.03(c)(4)h. states, "Any type of oral warning may be noted by the appointing authority and may be retained, however, such notations shall not become a part of the employee's file." The record in this matter would indicate that on May 1, 1986, Human Services Director Richard Chevrefils ordered Scott McDonald, Administrator of the Office of Special Investigations, to "...immediately withdraw your memos issued to Mark Wefers and Thomas Phyllides, subject Oral Warning, dated April 7, 1986," and to "...insure all copies of the April 7, 1986 memos are destroyed."

Your request for a hearing to appeal the issuance of oral warnings is hereby denied.

Very truly yours,

FOR THE PERSONNEL APPEALS BOARD

A handwritten signature in cursive script that reads "Mary Ann Steele".

MARY ANN STEELE
Executive Secretary

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