

State of New Hampshire

PERSONNEL APPEALS BOARD

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APPEAL OF SOURCE DOCUMENTS EXAMINERS
Department of Administrative Services

Motion for Reconsideration

March 8, 1988

On January 8, 1988, the Division of Personnel filed a Motion for Reconsideration of the Board's January 7, 1988 decision in the classification appeal of Source Document Examiner positions in the Department of Administrative Services. The Department of Administrative Services, through its representative Assistant Attorney General Douglas N. Jones, filed its Opposition to Motion for Rehearing In Re: Appeal of Source Documents Examiners.

Upon review of the record, the Personnel Appeals Board, Commissioners Platt and Cushman sitting, voted at its meeting of February 9, 1988, to deny the Motion for Reconsideration. The Board found that the record in the hearing supported the Board's decision to increase appellants' positions from salary grade 13 to salary grade 14. Further, the Board did not find that it had created a tenth classification attribute as alleged by the Division of Personnel. Rather, the Board simply noted consistent with the appellants' contention that stress was a condition inherent in the position.

Given the additional requirements imposed on the position by the implementation of the Integrated Financial System, the Board reaffirmed its earlier decision to increase the attribute of "Complexity of Duties".

Based upon the foregoing, the Board reaffirmed its decision of January 7, 1988. The Motion for Reconsideration is, therefore, denied.

FOR THE PERSONNEL APPEALS BOARD

A handwritten signature in cursive script that reads "Mary Ann Steele".

MARY ANN STEELE

Executive Secretary

cc: Virginia A. Vogel
Director of Personnel

Stephen M. Kennedy, Commissioner
Department of Administrative Services

Douglas N. Jones, Asst. Attorney General
Office of the Attorney General