

State of New Hampshire

PERSONNEL APPEALS BOARD
Edward J. Haseltine, Chairman
Gerald Allard
Loretta Platt



EXECUTIVE SECRETARY
Mary Ann Steele

PERSONNEL APPEALS BOARD
State House Annex
Concord, New Hampshire 03301
Telephone (603) 271-3261

April 20, 1987

Ann Spear, Field Representative
State Employees' Association of N.H.
163 Manchester Street
Concord, New Hampshire 03301

re: Robert Clough

Dear Ms. Spear:

By letter dated March 10, 1987, you requested a hearing on behalf of Robert Clough to appeal his non-selection to the position of Safety Officer in the Department of Safety.

On March 12, 1987, Edwin Goodrich, Personnel Officer for the Department of Safety, notified the Board that Mr. Clough is not an employee of the Department of Safety and therefore would not qualify as an in-house candidate for promotion. Mr. Goodrich also provided the Board with a copy of the open recruitment "Careers" announcement for the position of Licensing Officer indicating that recruitment for this position had progressed beyond an "in-house posting."

Based on the foregoing, the Board finds that Mr. Clough's non-selection to this position does not qualify as a denial of promotion. Your request is therefore denied.

Very truly yours,

FOR THE PERSONNEL APPEALS BOARD

A handwritten signature in cursive script that reads "Mary Ann Steele".

MARY ANN STEELE
Executive Secretary

mas

cc: Edwin J. Goodrich
Administrative and Personnel Officer
Department of Safety