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10926-P-000

PROMOTION APPEAL TRIBUNAL DECISION

In the Matter of:

Robert Schultz, Department of Transportation

The Promotion Appeal Tribunal met on Tuesday, October 14, 1986 to hear the promotion appeal of Robert Schultz, Highway Maintainer II, Division 6, Department of Transportation. Mr. Schultz, represented by SEA Field Representative Ann Spear, appeared appealing his non-selection to the position of Assistant Highway Patrol Foreman.

According to testimony, Mr. Schultz has been employed by the Department for 18 years and felt that his long service to the Department should warrant his promotion. The appellant also testified that he has, in the past, provided on-the-job training to individuals who were later promoted to positions similar to that for which non-selection occurred.

Susan Barker of the Department of Transportation testified that procedures for posting the vacancy and subsequent selection to fill the vacancy were done in accordance with the "Rules of the Department of Personnel." Henry McCrone, an employee of the Department of Transportation, testified that a three-member promotion panel had recommended selection of the successful candidate and that he had concurred in that selection.

The appellant declined to respond to the Tribunal's inquiry concerning any personality conflicts which might have resulted in Mr. Schultz's non-selection to this position.

The Tribunal finds that posting of the vacant position and selection to fill the vacancy were accomplished in accordance with the "Rules" and that the candidate selected was deemed the most qualified by Department's promotion board.

The appeal is, therefore, denied.


GERALD ALLARD, Chairman
Promotion Appeal Tribunal

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cc: Ann Spear, S.E.A.
Raymond Lemieux, Dept. of Transportation

dated: November 4, 1986