



# State Employees Association of New Hampshire, Inc.

Local 1984, Service Employees International Union  
AFL-CIO, CLC

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January 19, 1996

1996-T-012

Ms. Mary Ann Steele  
Executive Secretary  
NH PERSONNEL APPEALS BOARD  
State House Annex  
Concord, NH 03301

**RE: Appeal of Nicholas Metalious**

Dear Ms. Steele:

As you know, this office represents Nicholas Metalious on the above termination appeal.

On behalf of Mr. Metalious, I hereby withdraw the termination appeal (undocketed) filed on November 27, 1995.

By withdrawing this appeal Mr. Metalious makes absolutely no admission of any allegations, either general, specific, or implied. In fact, Mr. Metalious continues to deny all of the allegations in the November 15, 1995 letter of termination, either express or implied as such allegations may be. Mr. Metalious believes he would convince the Board that he did not commit the offenses charged, but upon advice as to the uncertainty and other results of a hearing process when it is essentially one person's word against another; and upon consideration of the tremendous emotional, personal and time burden such a hearing process would necessitate, Mr. Metalious has decided to forego that process.

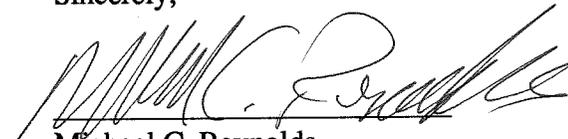
He knows he is innocent of the charges and, again, this withdrawal of the appeal shall in no way be construed as an admission of any allegation or fact, either expressed or implied.

Thank you for your attention to this matter.

Ms. Mary Ann Steele  
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Dated: 1/18/96

Sincerely,

  
Michael C. Reynolds  
General Counsel

Dated: 1/18/96

  
Nicholas Metalious

MCR/ba

cc: Nicholas Metalious  
Barbara Maloney, Esq., NHH