

State of New Hampshire



PERSONNEL APPEALS BOARD

State House Annex
Concord, New Hampshire 03301
Telephone (603) 271-3261

APPEAL OF GARY PARIS New Hampshire Liquor Commission Docket #89-T-23

DATED: January 2, 1990

The New Hampshire Personnel Appeals Board (McNicholas, Johnson and Cushman) met Monday, December 11, 1989, to hear the termination appeal of Gary Paris, a former employee of the New Hampshire Liquor Commission ("Commission"). Mr. Paris was to have appeared *pro se*. George E. Liouzis, Human Resource Coordinator, appeared on behalf of the Commission.

Mr. Paris, who had been notified of his termination for unsatisfactory work, requested a hearing before the Board by letter dated September 6, 1989. On July 5, 1989, the Board notified Mr. Paris by mail that his appeal had been assigned docket #89-T-23, and that a hearing would be scheduled at the earliest possible date.

By order of notice dated November 17, 1989, the Board directed the parties to appear at a hearing on the merits of Mr. Paris' appeal at 9:00 a.m., December 11, 1989, in room 401 of the State House Annex, Concord, New Hampshire. That notice informed the parties that the hearing and all prehearing activities would be conducted in strict compliance with the Rules of the Personnel Appeals Board, and that failure to comply with the provisions of those rules might result in dismissal of the appeal pursuant to the provisions of Per-A 206.03. Finally, the parties were informed that motions for postponement, continuance or special scheduling must be filed in writing and be received by the Board no later than 7 calendar days from the date of that notice to be considered. That notice was mailed to all parties on the distribution list at the end of this order.

Neither Mr. Paris nor any person representing Mr. Paris appeared for the scheduled hearing. Neither Mr. Paris nor any person representing Mr. Paris contacted the Board subsequent to issuance of the order of notice to request a postponement, continuance or special scheduling.

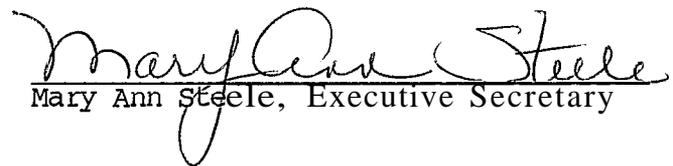
At approximately 9:15 a.m., the Board's Executive Secretary checked the hallways in the Annex, asked for any messages which might have been directed to the Board through the Division of Personnel, and checked the mail to be certain that Appellant had not attempted to contact the Board regarding his scheduled hearing. By the close of business, the Board had still received no word from the appellant or any person representing the appellant to indicate why Mr. Paris failed to appear as scheduled. In consideration of the foregoing, the Board voted unanimously to dismiss the matter with prejudice.

Appeal of Gary Paris
Docket #89-T-23

page 2

Any motion for reconsideration of this order must be made in writing and be received by the Board within twenty (20) calendar days of the date of this order. Any such motion, in order to be considered, must fully set forth every ground upon which it is alleged that the order is unreasonable or unlawful.

FOR THE PERSONNEL APPEALS BOARD


Mary Ann Steele, Executive Secretary

cc: Virginia A. Vogel
Director of Personnel

George E. Liouzis, Human Resource Coordinator
New Hampshire Liquor Commission

Gary Paris
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Concord, New Hampshire 03301