

# State of New Hampshire



## PERSONNEL APPEALS BOARD

25 Capitol Street  
Concord, New Hampshire 03301  
Telephone (603) 271-3261

### Appeal of Gene A. Strout Docket #99-T-17 Glencliff Home for the Elderly

July 25, 1999

The New Hampshire Personnel Appeals Board (Wood, Rule and Johnson) met on Wednesday, June 30, 1999, under the authority of RSA 21-I:58 and RSA 541-A, for a mandatory pre-hearing conference in the appeal of Gene A. Strout, a former probationary employee of the Glencliff Home for the Elderly. Mr. Strout was appealing his termination from employment as a Nursing Assistant I for alleged excessive unscheduled absences and tardiness in reporting to work.

Sandra Knapp, Superintendent appeared for the agency. Neither Mr. Strout nor any other person representing Mr. Strout appeared as ordered. Neither Mr. Strout nor anyone representing him, requested that the meeting be postponed, or notified the Board of a *bona fide* emergency that would prevent the appellant or someone representing the appellant from being present at that meeting.

By notice dated June 11, 1999, the Board advised the parties that, "Except for good cause shown, failure of an appellant to appear as scheduled shall result in dismissal of the appeal." The Board voted to dismiss the appeal unless, within ten calendar days of the date of this order, the appellant can show good cause for his failure to appear for the scheduled meeting. Failure to comply with this order by the close of business on Thursday, August 5, 1999, shall result in the dismissal of the appeal with prejudice.

FOR THE PERSONNEL APPEALS BOARD

A handwritten signature in cursive script that reads "Mary Ann Steele".

Mary Ann Steele, Executive Secretary  
N. H. Personnel Appeals Board

cc: Virginia A. Lamberton, Director of Personnel, 25 Capitol Street, Concord, NH 03301  
Sandra Knapp, Superintendent, Glencliff Home for the Elderly, PO Box 77, High Street,  
Glencliff, NH 03238-0077  
Gene A. Strout, RR 1 Box 256, Fairlee VT 05045