

Part-Time Dental Rates

for Unrepresented (Classified, Unclassified, Non-Classified, HR Confidential), SEA, NEPBA, and Teamsters

STATE & EMPLOYEE CONTRIBUTION CHART

EFFECTIVE 01/01/2014

GROUP:30 to 31.5 Hours

|      | DENTAL EE CONTRIBUTION |          | DENTAL ER CONTRBUTION |            | W RATE     |
|------|------------------------|----------|-----------------------|------------|------------|
|      | 26PP                   | ANNUAL   | 26PP                  | ANNUAL     | TOTAL      |
| DN-1 | \$4.58                 | \$119.08 | \$14.30               | \$371.80   | \$490.88   |
| DN-2 | \$8.82                 | \$229.32 | \$27.30               | \$709.80   | \$939.12   |
| DN-3 | \$15.05                | \$391.30 | \$48.20               | \$1,253.20 | \$1,644.50 |

GROUP:32 to 34.5 Hours

|      | DENTAL EE CONTRIBUTION |          | DENTAL ER CONTRBUTION |            | W RATE     |
|------|------------------------|----------|-----------------------|------------|------------|
|      | 26PP                   | ANNUAL   | 26PP                  | ANNUAL     | TOTAL      |
| DN-1 | \$3.68                 | \$95.68  | \$15.20               | \$395.20   | \$490.88   |
| DN-2 | \$7.12                 | \$185.12 | \$29.00               | \$754.00   | \$939.12   |
| DN-3 | \$12.04                | \$313.04 | \$51.21               | \$1,331.46 | \$1,644.50 |

GROUP:35.0 to 37.0

|      | DENTAL EE CONTRIBUTION |          | DENTAL ER CONTRBUTION |            | W RATE     |
|------|------------------------|----------|-----------------------|------------|------------|
|      | 26PP                   | ANNUAL   | 26PP                  | ANNUAL     | TOTAL      |
| DN-1 | \$2.25                 | \$58.50  | \$16.63               | \$432.38   | \$490.88   |
| DN-2 | \$4.39                 | \$114.14 | \$31.73               | \$824.98   | \$939.12   |
| DN-3 | \$7.22                 | \$187.72 | \$56.03               | \$1,456.78 | \$1,644.50 |

|                | MONTHLY WORKING RATES | ANNUAL     |
|----------------|-----------------------|------------|
| DN-1: 1 PERSON | \$40.90               | \$490.80   |
| DN-2: 2 PERSON | \$78.26               | \$939.12   |
| DN-3: FAMILY   | \$137.04              | \$1,644.48 |

| DENTAL 26 PP |     |       |      |       |
|--------------|-----|-------|------|-------|
| 18.88        | 20% | 3.58  | 1.00 | 4.58  |
| 36.12        | 20% | 6.82  | 2.00 | 8.82  |
| 63.25        | 20% | 12.05 | 3.00 | 15.05 |

DELTA DENTAL

| WEEKLY<br>HRS<br>RANGE | COMPANY - STATE SHARE (3023) |      |      |               | EMPLOYEE SHARE (3021/3022) |      |      |               |
|------------------------|------------------------------|------|------|---------------|----------------------------|------|------|---------------|
|                        | %                            | TYPE | PLAN | AMT PER 26 PP | %                          | TYPE | PLAN | AMT PER 26 PP |
| 30.0                   | 80%                          | DN   | 1    | 14.30         | 20%                        | DN   | 1    | \$4.58        |
|                        |                              | DN   | 2    | 27.30         |                            | DN   | 2    | \$8.82        |

|              |  |    |  |   |       |  |    |  |   |         |
|--------------|--|----|--|---|-------|--|----|--|---|---------|
| (30 to 31.5) |  | DN |  | 3 | 48.20 |  | DN |  | 3 | \$15.05 |
|--------------|--|----|--|---|-------|--|----|--|---|---------|

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|              |     |    |  |   |       |     |    |  |   |         |
|--------------|-----|----|--|---|-------|-----|----|--|---|---------|
| <b>32.0</b>  | 85% | DN |  | 1 | 15.20 | 15% | DN |  | 1 | \$3.68  |
|              |     | DN |  | 2 | 29.00 |     | DN |  | 2 | \$7.12  |
| (32 to 34.5) |     | DN |  | 3 | 51.21 |     | DN |  | 3 | \$12.04 |

|             |     |    |  |   |         |    |    |  |   |        |
|-------------|-----|----|--|---|---------|----|----|--|---|--------|
| <b>35.0</b> | 93% | DN |  | 1 | \$16.63 | 7% | DN |  | 1 | \$2.25 |
|             |     | DN |  | 2 | \$31.73 |    | DN |  | 2 | \$4.39 |
| (35 to 37)  |     | DN |  | 3 | \$56.03 |    | DN |  | 3 | \$7.22 |

|                  |      |    |  |   |         |    |    |  |   |        |
|------------------|------|----|--|---|---------|----|----|--|---|--------|
| <b>FULL TIME</b> | 100% | DN |  | 1 | \$18.88 | 0% | DN |  | 1 | \$0.00 |
|                  |      | DN |  | 2 | \$36.12 |    | DN |  | 2 | \$0.00 |
| (37.5 to >)      |      | DN |  | 3 | \$63.25 |    | DN |  | 3 | \$0.00 |