APPENDIX A

WAGE SCHEDULE - L416 (includes 20% enhancement over A130)
Law Enforcement Employees - 160HR/28DAY **Effective: January 06, 2017**

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
01								
ANNUALLY	26,395.20	27,102.40	27,830.40	28,620.80	29,452.80	30,305.60	31,137.60	31,990.40
BI-WEEKLY	1,015.20	1,042.40	1,070.40	1,100.80	1,132.80	1,165.60	1,197.60	1,230.40
HOURLY	12.69	13.03	13.38	13.76	14.16	14.57	14.97	15.38
02								
ANNUALLY	27,102.40	27,830.40	28,620.80	29,452.80	30,305.60	31,137.60	31,990.40	32,884.80
BI-WEEKLY	1,042.40	1,070.40	1,100.80	1,132.80	1,165.60	1,197.60	1,230.40	1,264.80
HOURLY	13.03	13.38	13.76	14.16	14.57	14.97	15.38	15.81
03								
ANNUALLY	27,830.40	28,620.80	29,452.80	30,305.60	31,137.60	31,990.40	32,884.80	33,883.20
BI-WEEKLY	1,070.40	1,100.80	1,132.80	1,165.60	1,197.60	1,230.40	1,264.80	1,303.20
HOURLY	13.38	13.76	14.16	14.57	14.97	15.38	15.81	16.29
04								
ANNUALLY	28,620.80	29,452.80	30,305.60	31,137.60	31,990.40	32,884.80	33,883.20	36,212.80
BI-WEEKLY	1,100.80	1,132.80	1,165.60	1,197.60	1,230.40	1,264.80	1,303.20	1,392.80
HOURLY	13.76	14.16	14.57	14.97	15.38	15.81	16.29	17.41
05								
ANNUALLY	29,452.80	30,305.60	31,137.60	31,990.40	32,884.80	33,883.20	36,212.80	37,544.00
BI-WEEKLY	1,132.80	1,165.60	1,197.60	1,230.40	1,264.80	1,303.20	1,392.80	1,444.00
HOURLY	14.16	14.57	14.97	15.38	15.81	16.29	17.41	18.05
06								
ANNUALLY	30,305.60	31,137.60	31,990.40	32,884.80	33,883.20	36,212.80	37,544.00	38,916.80
BI-WEEKLY	1,165.60	1,197.60	1,230.40	1,264.80	1,303.20	1,392.80	1,444.00	1,496.80
HOURLY	14.57	14.97	15.38	15.81	16.29	17.41	18.05	18.71
07								
ANNUALLY	31,137.60	32,240.00	33,550.40	34,840.00	36,212.80	37,544.00	38,916.80	40,518.40
BI-WEEKLY	1,197.60	1,240.00	1,290.40	1,340.00	1,392.80	1,444.00	1,496.80	1,558.40
HOURLY	14.97	15.50	16.13	16.75	17.41	18.05	18.71	19.48
08								
ANNUALLY	32,240.00	33,550.40	34,840.00	36,212.80	37,544.00	38,916.80	40,518.40	42,016.00
BI-WEEKLY	1,240.00	1,290.40	1,340.00	1,392.80	1,444.00	1,496.80	1,558.40	1,616.00
HOURLY	15.50	16.13	16.75	17.41	18.05	18.71	19.48	20.20
09								
ANNUALLY	33,550.40	34,840.00	36,212.80	37,544.00	38,916.80	40,518.40	42,016.00	43,700.80
BI-WEEKLY	1,290.40	1,340.00	1,392.80	1,444.00	1,496.80	1,558.40	1,616.00	1,680.80
HOURLY	16.13	16.75	17.41	18.05	18.71	19.48	20.20	21.01
10								
ANNUALLY	34,840.00	36,212.80	37,544.00	38,916.80	40,518.40	42,016.00	43,700.80	45,385.60
BI-WEEKLY	1,340.00	1,392.80	1,444.00	1,496.80	1,558.40	1,616.00	1,680.80	1,745.60
HOURLY	16.75	17.41	18.05	18.71	19.48	20.20	21.01	21.82
11								
ANNUALLY	36,212.80	37,544.00	38,916.80	40,518.40	42,016.00	43,700.80	45,385.60	47,216.00
BI-WEEKLY	1,392.80	1,444.00	1,496.80	1,558.40	1,616.00	1,680.80	1,745.60	1,816.00
HOURLY	17.41	18.05	18.71	19.48	20.20	21.01	21.82	22.70
12								
ANNUALLY	37,544.00	38,916.80	40,518.40	42,016.00	43,700.80	45,385.60	47,216.00	49,316.80
BI-WEEKLY	1,444.00	1,496.80	1,558.40	1,616.00	1,680.80	1,745.60	1,816.00	1,896.80
HOURLY	18.05	18.71	19.48	20.20	21.01	21.82	22.70	23.71
13								
ANNUALLY	38,916.80	40,518.40	42,016.00	43,700.80	45,385.60	47,216.00	49,316.80	51,334.40
BI-WEEKLY	1,496.80	1,558.40	1,616.00	1,680.80	1,745.60	1,816.00	1,896.80	1,974.40
HOURLY	18.71	19.48	20.20	21.01	21.82	22.70	23.71	24.68
14								
ANNUALLY	40,518.40	42,016.00	43,700.80	45,385.60	47,216.00	49,316.80	51,334.40	53,539.20
BI-WEEKLY	1,558.40	1,616.00	1,680.80	1,745.60	1,816.00	1,896.80	1,974.40	2,059.20
HOURLY	19.48	20.20	21.01	21.82	22.70	23.71	24.68	25.74

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GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
15								
ANNUALLY	42,016.00	43,825.60	45,593.60	47,424.00	49,316.80	51,334.40	53,539.20	55,702.40
BI-WEEKLY	1,616.00	1,685.60	1,753.60	1,824.00	1,896.80	1,974.40	2,059.20	2,142.40
HOURLY	20.20	21.07	21.92	22.80	23.71	24.68	25.74	26.78
16								
ANNUALLY	43,825.60	45,593.60	47,424.00	49,316.80	51,334.40	53,539.20	55,702.40	58,094.40
BI-WEEKLY	1,685.60	1,753.60	1,824.00	1,896.80	1,974.40	2,059.20	2,142.40	2,234.40
HOURLY	21.07	21.92	22.80	23.71	24.68	25.74	26.78	27.93
17								
ANNUALLY	45,593.60	47,424.00	49,316.80	51,334.40	53,539.20	55,702.40	58,094.40	60,424.00
BI-WEEKLY	1,753.60	1,824.00	1,896.80	1,974.40	2,059.20	2,142.40	2,234.40	2,324.00
HOURLY	21.92	22.80	23.71	24.68	25.74	26.78	27.93	29.05
18								
ANNUALLY	47,424.00	49,316.80	51,334.40	53,539.20	55,702.40	58,094.40	60,424.00	62,982.40
BI-WEEKLY	1,824.00	1,896.80	1,974.40	2,059.20	2,142.40	2,234.40	2,324.00	2,422.40
HOURLY	22.80	23.71	24.68	25.74	26.78	27.93	29.05	30.28
19								
ANNUALLY	49,316.80	51,334.40	53,539.20	55,702.40	58,094.40	60,424.00	62,982.40	65,603.20
BI-WEEKLY	1,896.80	1,974.40	2,059.20	2,142.40	2,234.40	2,324.00	2,422.40	2,523.20
HOURLY	23.71	24.68	25.74	26.78	27.93	29.05	30.28	31.54
20								
ANNUALLY	51,334.40	53,539.20	55,702.40	58,094.40	60,424.00	62,982.40	65,603.20	68,952.00
BI-WEEKLY	1,974.40	2,059.20	2,142.40	2,234.40	2,324.00	2,422.40	2,523.20	2,652.00
HOURLY	24.68	25.74	26.78	27.93	29.05	30.28	31.54	33.15
21								
ANNUALLY	53,539.20	55,702.40	58,094.40	60,424.00	62,982.40	65,603.20	68,952.00	71,988.80
BI-WEEKLY	2,059.20	2,142.40	2,234.40	2,324.00	2,422.40	2,523.20	2,652.00	2,768.80
HOURLY	25.74	26.78	27.93	29.05	30.28	31.54	33.15	34.61
22								
ANNUALLY	55,702.40	58,094.40	60,424.00	62,982.40	65,603.20	68,952.00	71,988.80	75,129.60
BI-WEEKLY	2,142.40	2,234.40	2,324.00	2,422.40	2,523.20	2,652.00	2,768.80	2,889.60
HOURLY	26.78	27.93	29.05	30.28	31.54	33.15	34.61	36.12
23								
ANNUALLY	58,094.40	60,590.40	63,273.60	66,081.60	68,952.00	71,988.80	75,129.60	78,478.40
BI-WEEKLY	2,234.40	2,330.40	2,433.60	2,541.60	2,652.00	2,768.80	2,889.60	3,018.40
HOURLY	27.93	29.13	30.42	31.77	33.15	34.61	36.12	37.73
24								
ANNUALLY	60,590.40	63,273.60	66,081.60	68,952.00	71,988.80	75,129.60	78,478.40	81,931.20
BI-WEEKLY	2,330.40	2,433.60	2,541.60	2,652.00	2,768.80	2,889.60	3,018.40	3,151.20
HOURLY	29.13	30.42	31.77	33.15	34.61	36.12	37.73	39.39
25								
ANNUALLY	63,273.60	66,081.60	68,952.00	71,988.80	75,129.60	78,478.40	81,931.20	85,654.40
BI-WEEKLY	2,433.60	2,541.60	2,652.00	2,768.80	2,889.60	3,018.40	3,151.20	3,294.40
HOURLY	30.42	31.77	33.15	34.61	36.12	37.73	39.39	41.18
26								
ANNUALLY	66,081.60	68,952.00	71,988.80	75,129.60	78,478.40	81,931.20	85,654.40	89,315.20
BI-WEEKLY	2,541.60	2,652.00	2,768.80	2,889.60	3,018.40	3,151.20	3,294.40	3,435.20
HOURLY	31.77	33.15	34.61	36.12	37.73	39.39	41.18	42.94
27								
ANNUALLY	68,952.00	71,988.80	75,129.60	78,478.40	81,931.20	85,654.40	89,315.20	93,308.80
BI-WEEKLY	2,652.00	2,768.80	2,889.60	3,018.40	3,151.20	3,294.40	3,435.20	3,588.80
HOURLY	33.15	34.61	36.12	37.73	39.39	41.18	42.94	44.86
28								
ANNUALLY	71,988.80	75,129.60	78,478.40	81,931.20	85,654.40	89,315.20	93,308.80	98,321.60
BI-WEEKLY	2,768.80	2,889.60	3,018.40	3,151.20	3,294.40	3,435.20	3,588.80	3,781.60
HOURLY	34.61	36.12	37.73	39.39	41.18	42.94	44.86	47.27

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GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
29								
ANNUALLY	75,129.60	78,478.40	81,931.20	85,654.40	89,315.20	93,308.80	98,321.60	103,022.40
BI-WEEKLY	2,889.60	3,018.40	3,151.20	3,294.40	3,435.20	3,588.80	3,781.60	3,962.40
HOURLY	36.12	37.73	39.39	41.18	42.94	44.86	47.27	49.53
30								
ANNUALLY	78,478.40	81,931.20	85,654.40	89,315.20	93,308.80	98,321.60	103,022.40	107,702.40
BI-WEEKLY	3,018.40	3,151.20	3,294.40	3,435.20	3,588.80	3,781.60	3,962.40	4,142.40
HOURLY	37.73	39.39	41.18	42.94	44.86	47.27	49.53	51.78
31								
ANNUALLY	81,931.20	85,800.00	89,814.40	93,912.00	98,321.60	103,022.40	107,702.40	112,798.40
BI-WEEKLY	3,151.20	3,300.00	3,454.40	3,612.00	3,781.60	3,962.40	4,142.40	4,338.40
HOURLY	39.39	41.25	43.18	45.15	47.27	49.53	51.78	54.23
32								
ANNUALLY	85,800.00	89,814.40	93,912.00	98,321.60	103,022.40	107,702.40	112,798.40	117,894.40
BI-WEEKLY	3,300.00	3,454.40	3,612.00	3,781.60	3,962.40	4,142.40	4,338.40	4,534.40
HOURLY	41.25	43.18	45.15	47.27	49.53	51.78	54.23	56.68
33								
ANNUALLY	89,814.40	93,912.00	98,321.60	103,022.40	107,702.40	112,798.40	117,894.40	122,969.60
BI-WEEKLY	3,454.40	3,612.00	3,781.60	3,962.40	4,142.40	4,338.40	4,534.40	4,729.60
HOURLY	43.18	45.15	47.27	49.53	51.78	54.23	56.68	59.12
34								
ANNUALLY	93,912.00	98,321.60	103,022.40	107,702.40	112,798.40	117,894.40	122,969.60	128,024.00
BI-WEEKLY	3,612.00	3,781.60	3,962.40	4,142.40	4,338.40	4,534.40	4,729.60	4,924.00
HOURLY	45.15	47.27	49.53	51.78	54.23	56.68	59.12	61.55
35								
ANNUALLY	98,321.60	103,022.40	107,702.40	112,798.40	117,894.40	122,969.60	128,024.00	133,099.20
BI-WEEKLY	3,781.60	3,962.40	4,142.40	4,338.40	4,534.40	4,729.60	4,924.00	5,119.20
HOURLY	47.27	49.53	51.78	54.23	56.68	59.12	61.55	63.99