

STATE OF NEW HAMPSHIRE
DEPARTMENT OF ADMINISTRATIVE SERVICES
DIVISION OF PERSONNEL
EFFECTIVE: JULY 7, 2006 (4.0 % Increase)

PAY POLICY: S416 NH TROOPERS ASSOCIATION - 416/171 PAY EVENT: REGLR

GRADE		STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
01	ANNUAL	\$20,840.56	\$21,465.34	\$22,087.78	\$22,761.18	\$23,461.62	\$24,210.68	\$24,859.90	\$25,582.18
	BI-WEEKLY	\$801.56	\$825.59	\$849.53	\$875.43	\$902.37	\$931.18	\$956.15	\$983.93
	HOURLY	\$9.375	\$9.656	\$9.936	\$10.239	\$10.554	\$10.891	\$11.183	\$11.508
02	ANNUAL	\$21,465.34	\$22,087.78	\$22,761.18	\$23,461.62	\$24,210.68	\$24,859.90	\$25,582.18	\$26,355.94
	BI-WEEKLY	\$825.59	\$849.53	\$875.43	\$902.37	\$931.18	\$956.15	\$983.93	\$1,013.69
	HOURLY	\$9.656	\$9.936	\$10.239	\$10.554	\$10.891	\$11.183	\$11.508	\$11.856
03	ANNUAL	\$22,087.78	\$22,761.18	\$23,461.62	\$24,210.68	\$24,859.90	\$25,582.18	\$26,355.94	\$27,180.66
	BI-WEEKLY	\$849.53	\$875.43	\$902.37	\$931.18	\$956.15	\$983.93	\$1,013.69	\$1,045.41
	HOURLY	\$9.936	\$10.239	\$10.554	\$10.891	\$11.183	\$11.508	\$11.856	\$12.227
04	ANNUAL	\$22,761.18	\$23,461.62	\$24,210.68	\$24,859.90	\$25,582.18	\$26,355.94	\$27,180.66	\$29,128.06
	BI-WEEKLY	\$875.43	\$902.37	\$931.18	\$956.15	\$983.93	\$1,013.69	\$1,045.41	\$1,120.31
	HOURLY	\$10.239	\$10.554	\$10.891	\$11.183	\$11.508	\$11.856	\$12.227	\$13.103
05	ANNUAL	\$23,461.62	\$24,210.68	\$24,859.90	\$25,582.18	\$26,355.94	\$27,180.66	\$29,128.06	\$30,250.48
	BI-WEEKLY	\$902.37	\$931.18	\$956.15	\$983.93	\$1,013.69	\$1,045.41	\$1,120.31	\$1,163.48
	HOURLY	\$10.554	\$10.891	\$11.183	\$11.508	\$11.856	\$12.227	\$13.103	\$13.608
06	ANNUAL	\$24,210.68	\$24,859.90	\$25,582.18	\$26,355.94	\$27,180.66	\$29,128.06	\$30,250.48	\$31,424.38
	BI-WEEKLY	\$931.18	\$956.15	\$983.93	\$1,013.69	\$1,045.41	\$1,120.31	\$1,163.48	\$1,208.63
	HOURLY	\$10.891	\$11.183	\$11.508	\$11.856	\$12.227	\$13.103	\$13.608	\$14.136

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07	ANNUAL	\$24,859.90	\$25,833.60	\$26,905.06	\$27,978.60	\$29,128.06	\$30,250.48	\$31,424.38	\$32,795.88
	BI-WEEKLY	\$956.15	\$993.60	\$1,034.81	\$1,076.10	\$1,120.31	\$1,163.48	\$1,208.63	\$1,261.38
	HOURLY	\$11.183	\$11.621	\$12.103	\$12.586	\$13.103	\$13.608	\$14.136	\$14.753
08	ANNUAL	\$25,833.60	\$26,905.06	\$27,978.60	\$29,128.06	\$30,250.48	\$31,424.38	\$32,795.88	\$34,045.18
	BI-WEEKLY	\$993.60	\$1,034.81	\$1,076.10	\$1,120.31	\$1,163.48	\$1,208.63	\$1,261.38	\$1,309.43
	HOURLY	\$11.621	\$12.103	\$12.586	\$13.103	\$13.608	\$14.136	\$14.753	\$15.315
09	ANNUAL	\$26,905.06	\$27,978.60	\$29,128.06	\$30,250.48	\$31,424.38	\$32,795.88	\$34,045.18	\$35,441.38
	BI-WEEKLY	\$1,034.81	\$1,076.10	\$1,120.31	\$1,163.48	\$1,208.63	\$1,261.38	\$1,309.43	\$1,363.13
	HOURLY	\$12.103	\$12.586	\$13.103	\$13.608	\$14.136	\$14.753	\$15.315	\$15.943
10	ANNUAL	\$27,978.60	\$29,128.06	\$30,250.48	\$31,424.38	\$32,795.88	\$34,045.18	\$35,441.38	\$36,864.10
	BI-WEEKLY	\$1,076.10	\$1,120.31	\$1,163.48	\$1,208.63	\$1,261.38	\$1,309.43	\$1,363.13	\$1,417.85
	HOURLY	\$12.586	\$13.103	\$13.608	\$14.136	\$14.753	\$15.315	\$15.943	\$16.583
11	ANNUAL	\$29,128.06	\$30,250.48	\$31,424.38	\$32,795.88	\$34,045.18	\$35,441.38	\$36,864.10	\$38,386.66
	BI-WEEKLY	\$1,120.31	\$1,163.48	\$1,208.63	\$1,261.38	\$1,309.43	\$1,363.13	\$1,417.85	\$1,476.41
	HOURLY	\$13.103	\$13.608	\$14.136	\$14.753	\$15.315	\$15.943	\$16.583	\$17.268
12	ANNUAL	\$30,250.48	\$31,424.38	\$32,795.88	\$34,045.18	\$35,441.38	\$36,864.10	\$38,386.66	\$40,158.56
	BI-WEEKLY	\$1,163.48	\$1,208.63	\$1,261.38	\$1,309.43	\$1,363.13	\$1,417.85	\$1,476.41	\$1,544.56
	HOURLY	\$13.608	\$14.136	\$14.753	\$15.315	\$15.943	\$16.583	\$17.268	\$18.065

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GRADE		STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
13	ANNUAL	\$31,424.38	\$32,795.88	\$34,045.18	\$35,441.38	\$36,864.10	\$38,386.66	\$40,158.56	\$41,881.32
	BI-WEEKLY	\$1,208.63	\$1,261.38	\$1,309.43	\$1,363.13	\$1,417.85	\$1,476.41	\$1,544.56	\$1,610.82
	HOURLY	\$14.136	\$14.753	\$15.315	\$15.943	\$16.583	\$17.268	\$18.065	\$18.840
14	ANNUAL	\$32,795.88	\$34,045.18	\$35,441.38	\$36,864.10	\$38,386.66	\$40,158.56	\$41,881.32	\$43,704.18
	BI-WEEKLY	\$1,261.38	\$1,309.43	\$1,363.13	\$1,417.85	\$1,476.41	\$1,544.56	\$1,610.82	\$1,680.93
	HOURLY	\$14.753	\$15.315	\$15.943	\$16.583	\$17.268	\$18.065	\$18.840	\$19.660
15	ANNUAL	\$34,045.18	\$35,541.22	\$37,015.16	\$38,562.42	\$40,158.56	\$41,881.32	\$43,704.18	\$45,524.70
	BI-WEEKLY	\$1,309.43	\$1,366.97	\$1,423.66	\$1,483.17	\$1,544.56	\$1,610.82	\$1,680.93	\$1,750.95
	HOURLY	\$15.315	\$15.988	\$16.651	\$17.347	\$18.065	\$18.840	\$19.660	\$20.479
16	ANNUAL	\$35,541.22	\$37,015.16	\$38,562.42	\$40,158.56	\$41,881.32	\$43,704.18	\$45,524.70	\$47,547.76
	BI-WEEKLY	\$1,366.97	\$1,423.66	\$1,483.17	\$1,544.56	\$1,610.82	\$1,680.93	\$1,750.95	\$1,828.76
	HOURLY	\$15.988	\$16.651	\$17.347	\$18.065	\$18.840	\$19.660	\$20.479	\$21.389
17	ANNUAL	\$37,015.16	\$38,562.42	\$40,158.56	\$41,881.32	\$43,704.18	\$45,524.70	\$47,547.76	\$49,544.04
	BI-WEEKLY	\$1,423.66	\$1,483.17	\$1,544.56	\$1,610.82	\$1,680.93	\$1,750.95	\$1,828.76	\$1,905.54
	HOURLY	\$16.651	\$17.347	\$18.065	\$18.840	\$19.660	\$20.479	\$21.389	\$22.287
18	ANNUAL	\$38,562.42	\$40,158.56	\$41,881.32	\$43,704.18	\$45,524.70	\$47,547.76	\$49,544.04	\$51,691.38
	BI-WEEKLY	\$1,483.17	\$1,544.56	\$1,610.82	\$1,680.93	\$1,750.95	\$1,828.76	\$1,905.54	\$1,988.13
	HOURLY	\$17.347	\$18.065	\$18.840	\$19.660	\$20.479	\$21.389	\$22.287	\$23.253

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19	ANNUAL	\$40,158.56	\$41,881.32	\$43,704.18	\$45,524.70	\$47,547.76	\$49,544.04	\$51,691.38	\$53,887.86
	BI-WEEKLY	\$1,544.56	\$1,610.82	\$1,680.93	\$1,750.95	\$1,828.76	\$1,905.54	\$1,988.13	\$2,072.61
	HOURLY	\$18.065	\$18.840	\$19.660	\$20.479	\$21.389	\$22.287	\$23.253	\$24.241
20	ANNUAL	\$41,881.32	\$43,704.18	\$45,524.70	\$47,547.76	\$49,544.04	\$51,691.38	\$53,887.86	\$56,708.86
	BI-WEEKLY	\$1,610.82	\$1,680.93	\$1,750.95	\$1,828.76	\$1,905.54	\$1,988.13	\$2,072.61	\$2,181.11
	HOURLY	\$18.840	\$19.660	\$20.479	\$21.389	\$22.287	\$23.253	\$24.241	\$25.510
21	ANNUAL	\$43,704.18	\$45,524.70	\$47,547.76	\$49,544.04	\$51,691.38	\$53,887.86	\$56,708.86	\$59,229.56
	BI-WEEKLY	\$1,680.93	\$1,750.95	\$1,828.76	\$1,905.54	\$1,988.13	\$2,072.61	\$2,181.11	\$2,278.06
	HOURLY	\$19.660	\$20.479	\$21.389	\$22.287	\$23.253	\$24.241	\$25.510	\$26.644
22	ANNUAL	\$45,524.70	\$47,547.76	\$49,544.04	\$51,691.38	\$53,887.86	\$56,708.86	\$59,229.56	\$61,899.50
	BI-WEEKLY	\$1,750.95	\$1,828.76	\$1,905.54	\$1,988.13	\$2,072.61	\$2,181.11	\$2,278.06	\$2,380.75
	HOURLY	\$20.479	\$21.389	\$22.287	\$23.253	\$24.241	\$25.510	\$26.644	\$27.845
23	ANNUAL	\$47,547.76	\$49,668.58	\$51,916.02	\$54,288.00	\$56,708.86	\$59,229.56	\$61,899.50	\$64,720.50
	BI-WEEKLY	\$1,828.76	\$1,910.33	\$1,996.77	\$2,088.00	\$2,181.11	\$2,278.06	\$2,380.75	\$2,489.25
	HOURLY	\$21.389	\$22.343	\$23.354	\$24.421	\$25.510	\$26.644	\$27.845	\$29.114
24	ANNUAL	\$49,668.58	\$51,916.02	\$54,288.00	\$56,708.86	\$59,229.56	\$61,899.50	\$64,720.50	\$67,614.82
	BI-WEEKLY	\$1,910.33	\$1,996.77	\$2,088.00	\$2,181.11	\$2,278.06	\$2,380.75	\$2,489.25	\$2,600.57
	HOURLY	\$22.343	\$23.354	\$24.421	\$25.510	\$26.644	\$27.845	\$29.114	\$30.416

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GRADE		STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
25	ANNUAL	\$51,916.02	\$54,288.00	\$56,708.86	\$59,229.56	\$61,899.50	\$64,720.50	\$67,614.82	\$70,684.64
	BI-WEEKLY	\$1,996.77	\$2,088.00	\$2,181.11	\$2,278.06	\$2,380.75	\$2,489.25	\$2,600.57	\$2,718.64
	HOURLY	\$23.354	\$24.421	\$25.510	\$26.644	\$27.845	\$29.114	\$30.416	\$31.797
26	ANNUAL	\$54,288.00	\$56,708.86	\$59,229.56	\$61,899.50	\$64,720.50	\$67,614.82	\$70,684.64	\$73,830.38
	BI-WEEKLY	\$2,088.00	\$2,181.11	\$2,278.06	\$2,380.75	\$2,489.25	\$2,600.57	\$2,718.64	\$2,839.63
	HOURLY	\$24.421	\$25.510	\$26.644	\$27.845	\$29.114	\$30.416	\$31.797	\$33.212
27	ANNUAL	\$56,708.86	\$59,229.56	\$61,899.50	\$64,720.50	\$67,614.82	\$70,684.64	\$73,830.38	\$77,200.24
	BI-WEEKLY	\$2,181.11	\$2,278.06	\$2,380.75	\$2,489.25	\$2,600.57	\$2,718.64	\$2,839.63	\$2,969.24
	HOURLY	\$25.510	\$26.644	\$27.845	\$29.114	\$30.416	\$31.797	\$33.212	\$34.728
28	ANNUAL	\$59,229.56	\$61,899.50	\$64,720.50	\$67,614.82	\$70,684.64	\$73,830.38	\$77,200.24	\$81,393.00
	BI-WEEKLY	\$2,278.06	\$2,380.75	\$2,489.25	\$2,600.57	\$2,718.64	\$2,839.63	\$2,969.24	\$3,130.50
	HOURLY	\$26.644	\$27.845	\$29.114	\$30.416	\$31.797	\$33.212	\$34.728	\$36.614
29	ANNUAL	\$61,899.50	\$64,720.50	\$67,614.82	\$70,684.64	\$73,830.38	\$77,200.24	\$81,393.00	\$85,287.54
	BI-WEEKLY	\$2,380.75	\$2,489.25	\$2,600.57	\$2,718.64	\$2,839.63	\$2,969.24	\$3,130.50	\$3,280.29
	HOURLY	\$27.845	\$29.114	\$30.416	\$31.797	\$33.212	\$34.728	\$36.614	\$38.366
30	ANNUAL	\$64,720.50	\$67,614.82	\$70,684.64	\$73,830.38	\$77,200.24	\$81,393.00	\$85,287.54	\$89,306.88
	BI-WEEKLY	\$2,489.25	\$2,600.57	\$2,718.64	\$2,839.63	\$2,969.24	\$3,130.50	\$3,280.29	\$3,434.88
	HOURLY	\$29.114	\$30.416	\$31.797	\$33.212	\$34.728	\$36.614	\$38.366	\$40.174

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31	ANNUAL	\$67,614.82	\$70,835.96	\$74,254.96	\$77,673.96	\$81,393.00	\$85,287.54	\$89,306.88	\$93,575.04
	BI-WEEKLY	\$2,600.57	\$2,724.46	\$2,855.96	\$2,987.46	\$3,130.50	\$3,280.29	\$3,434.88	\$3,599.04
	HOURLY	\$30.416	\$31.865	\$33.403	\$34.941	\$36.614	\$38.366	\$40.174	\$42.094
32	ANNUAL	\$70,835.96	\$74,254.96	\$77,673.96	\$81,393.00	\$85,287.54	\$89,306.88	\$93,575.04	\$97,843.20
	BI-WEEKLY	\$2,724.46	\$2,855.96	\$2,987.46	\$3,130.50	\$3,280.29	\$3,434.88	\$3,599.04	\$3,763.20
	HOURLY	\$31.865	\$33.403	\$34.941	\$36.614	\$38.366	\$40.174	\$42.094	\$44.014
33	ANNUAL	\$74,254.96	\$77,673.96	\$81,393.00	\$85,287.54	\$89,306.88	\$93,575.04	\$97,843.20	\$102,111.36
	BI-WEEKLY	\$2,855.96	\$2,987.46	\$3,130.50	\$3,280.29	\$3,434.88	\$3,599.04	\$3,763.20	\$3,927.36
	HOURLY	\$33.403	\$34.941	\$36.614	\$38.366	\$40.174	\$42.094	\$44.014	\$45.934
34	ANNUAL	\$77,673.96	\$81,393.00	\$85,287.54	\$89,306.88	\$93,575.04	\$97,843.20	\$102,111.36	\$106,403.96
	BI-WEEKLY	\$2,987.46	\$3,130.50	\$3,280.29	\$3,434.88	\$3,599.04	\$3,763.20	\$3,927.36	\$4,092.46
	HOURLY	\$34.941	\$36.614	\$38.366	\$40.174	\$42.094	\$44.014	\$45.934	\$47.865
35	ANNUAL	\$81,393.00	\$85,287.54	\$89,306.88	\$93,575.04	\$97,843.20	\$102,111.36	\$106,403.96	\$110,672.12
	BI-WEEKLY	\$3,130.50	\$3,280.29	\$3,434.88	\$3,599.04	\$3,763.20	\$3,927.36	\$4,092.46	\$4,256.62
	HOURLY	\$36.614	\$38.366	\$40.174	\$42.094	\$44.014	\$45.934	\$47.865	\$49.785