

STATE OF NEW HAMPSHIRE
DEPARTMENT OF ADMINISTRATIVE SERVICES
DIVISION OF PERSONNEL
EFFECTIVE: JANUARY 4, 2008

PAY POLICY: S416 NH TROOPERS ASSOCIATION - 80 Hours Bi-weekly

GRADE		STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
01	ANNUAL	\$22,665.76	\$23,312.64	\$23,957.44	\$24,652.16	\$25,378.08	\$26,153.92	\$26,825.76	\$27,574.56
	BI-WEEKLY	\$871.76	\$896.64	\$921.44	\$948.16	\$976.08	\$1,005.92	\$1,031.76	\$1,060.56
	HOURLY	10.8970	11.2080	11.5180	11.8520	12.2010	12.5740	12.8970	13.2570
02	ANNUAL	\$23,312.64	\$23,957.44	\$24,652.16	\$25,378.08	\$26,153.92	\$26,825.76	\$27,574.56	\$28,375.36
	BI-WEEKLY	\$896.64	\$921.44	\$948.16	\$976.08	\$1,005.92	\$1,031.76	\$1,060.56	\$1,091.36
	HOURLY	11.2080	11.5180	11.8520	12.2010	12.5740	12.8970	13.2570	13.6420
03	ANNUAL	\$23,957.44	\$24,652.16	\$25,378.08	\$26,153.92	\$26,825.76	\$27,574.56	\$28,375.36	\$29,228.16
	BI-WEEKLY	\$921.44	\$948.16	\$976.08	\$1,005.92	\$1,031.76	\$1,060.56	\$1,091.36	\$1,124.16
	HOURLY	11.5180	11.8520	12.2010	12.5740	12.8970	13.2570	13.6420	14.0520
04	ANNUAL	\$24,652.16	\$25,378.08	\$26,153.92	\$26,825.76	\$27,574.56	\$28,375.36	\$29,228.16	\$31,241.60
	BI-WEEKLY	\$948.16	\$976.08	\$1,005.92	\$1,031.76	\$1,060.56	\$1,091.36	\$1,124.16	\$1,201.60
	HOURLY	11.8520	12.2010	12.5740	12.8970	13.2570	13.6420	14.0520	15.0200
05	ANNUAL	\$25,378.08	\$26,153.92	\$26,825.76	\$27,574.56	\$28,375.36	\$29,228.16	\$31,241.60	\$32,404.32
	BI-WEEKLY	\$976.08	\$1,005.92	\$1,031.76	\$1,060.56	\$1,091.36	\$1,124.16	\$1,201.60	\$1,246.32
	HOURLY	12.2010	12.5740	12.8970	13.2570	13.6420	14.0520	15.0200	15.5790
06	ANNUAL	\$26,153.92	\$26,825.76	\$27,574.56	\$28,375.36	\$29,228.16	\$31,241.60	\$32,404.32	\$33,619.04
	BI-WEEKLY	\$1,005.92	\$1,031.76	\$1,060.56	\$1,091.36	\$1,124.16	\$1,201.60	\$1,246.32	\$1,293.04
	HOURLY	12.5740	12.8970	13.2570	13.6420	14.0520	15.0200	15.5790	16.1630
07	ANNUAL	\$26,825.76	\$27,834.56	\$28,943.20	\$30,053.92	\$31,241.60	\$32,404.32	\$33,619.04	\$35,039.68
	BI-WEEKLY	\$1,031.76	\$1,070.56	\$1,113.20	\$1,155.92	\$1,201.60	\$1,246.32	\$1,293.04	\$1,347.68
	HOURLY	12.8970	13.3820	13.9150	14.4490	15.0200	15.5790	16.1630	16.8460
08	ANNUAL	\$27,834.56	\$28,943.20	\$30,053.92	\$31,241.60	\$32,404.32	\$33,619.04	\$35,039.68	\$36,331.36
	BI-WEEKLY	\$1,070.56	\$1,113.20	\$1,155.92	\$1,201.60	\$1,246.32	\$1,293.04	\$1,347.68	\$1,397.36
	HOURLY	13.3820	13.9150	14.4490	15.0200	15.5790	16.1630	16.8460	17.4670
09	ANNUAL	\$28,943.20	\$30,053.92	\$31,241.60	\$32,404.32	\$33,619.04	\$35,039.68	\$36,331.36	\$37,779.04
	BI-WEEKLY	\$1,113.20	\$1,155.92	\$1,201.60	\$1,246.32	\$1,293.04	\$1,347.68	\$1,397.36	\$1,453.04
	HOURLY	13.9150	14.4490	15.0200	15.5790	16.1630	16.8460	17.4670	18.1630

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GRADE		STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
10	ANNUAL	\$30,053.92	\$31,241.60	\$32,404.32	\$33,619.04	\$35,039.68	\$36,331.36	\$37,779.04	\$39,251.68
	BI-WEEKLY	\$1,155.92	\$1,201.60	\$1,246.32	\$1,293.04	\$1,347.68	\$1,397.36	\$1,453.04	\$1,509.68
	HOURLY	14.4490	15.0200	15.5790	16.1630	16.8460	17.4670	18.1630	18.8710
11	ANNUAL	\$31,241.60	\$32,404.32	\$33,619.04	\$35,039.68	\$36,331.36	\$37,779.04	\$39,251.68	\$40,826.24
	BI-WEEKLY	\$1,201.60	\$1,246.32	\$1,293.04	\$1,347.68	\$1,397.36	\$1,453.04	\$1,509.68	\$1,570.24
	HOURLY	15.0200	15.5790	16.1630	16.8460	17.4670	18.1630	18.8710	19.6280
12	ANNUAL	\$32,404.32	\$33,619.04	\$35,039.68	\$36,331.36	\$37,779.04	\$39,251.68	\$40,826.24	\$42,660.80
	BI-WEEKLY	\$1,246.32	\$1,293.04	\$1,347.68	\$1,397.36	\$1,453.04	\$1,509.68	\$1,570.24	\$1,640.80
	HOURLY	15.5790	16.1630	16.8460	17.4670	18.1630	18.8710	19.6280	20.5100
13	ANNUAL	\$33,619.04	\$35,039.68	\$36,331.36	\$37,779.04	\$39,251.68	\$40,826.24	\$42,660.80	\$44,443.36
	BI-WEEKLY	\$1,293.04	\$1,347.68	\$1,397.36	\$1,453.04	\$1,509.68	\$1,570.24	\$1,640.80	\$1,709.36
	HOURLY	16.1630	16.8460	17.4670	18.1630	18.8710	19.6280	20.5100	21.3670
14	ANNUAL	\$35,039.68	\$36,331.36	\$37,779.04	\$39,251.68	\$40,826.24	\$42,660.80	\$44,443.36	\$46,329.92
	BI-WEEKLY	\$1,347.68	\$1,397.36	\$1,453.04	\$1,509.68	\$1,570.24	\$1,640.80	\$1,709.36	\$1,781.92
	HOURLY	16.8460	17.4670	18.1630	18.8710	19.6280	20.5100	21.3670	22.2740
15	ANNUAL	\$36,331.36	\$37,880.96	\$39,405.60	\$41,007.20	\$42,660.80	\$44,443.36	\$46,329.92	\$48,212.32
	BI-WEEKLY	\$1,397.36	\$1,456.96	\$1,515.60	\$1,577.20	\$1,640.80	\$1,709.36	\$1,781.92	\$1,854.32
	HOURLY	17.4670	18.2120	18.9450	19.7150	20.5100	21.3670	22.2740	23.1790
16	ANNUAL	\$37,880.96	\$39,405.60	\$41,007.20	\$42,660.80	\$44,443.36	\$46,329.92	\$48,212.32	\$50,306.88
	BI-WEEKLY	\$1,456.96	\$1,515.60	\$1,577.20	\$1,640.80	\$1,709.36	\$1,781.92	\$1,854.32	\$1,934.88
	HOURLY	18.2120	18.9450	19.7150	20.5100	21.3670	22.2740	23.1790	24.1860
17	ANNUAL	\$39,405.60	\$41,007.20	\$42,660.80	\$44,443.36	\$46,329.92	\$48,212.32	\$50,306.88	\$52,374.40
	BI-WEEKLY	\$1,515.60	\$1,577.20	\$1,640.80	\$1,709.36	\$1,781.92	\$1,854.32	\$1,934.88	\$2,014.40
	HOURLY	18.9450	19.7150	20.5100	21.3670	22.2740	23.1790	24.1860	25.1800
18	ANNUAL	\$41,007.20	\$42,660.80	\$44,443.36	\$46,329.92	\$48,212.32	\$50,306.88	\$52,374.40	\$54,595.84
	BI-WEEKLY	\$1,577.20	\$1,640.80	\$1,709.36	\$1,781.92	\$1,854.32	\$1,934.88	\$2,014.40	\$2,099.84
	HOURLY	19.7150	20.5100	21.3670	22.2740	23.1790	24.1860	25.1800	26.2480

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GRADE		STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
19	ANNUAL	\$42,660.80	\$44,443.36	\$46,329.92	\$48,212.32	\$50,306.88	\$52,374.40	\$54,595.84	\$56,869.28
	BI-WEEKLY	\$1,640.80	\$1,709.36	\$1,781.92	\$1,854.32	\$1,934.88	\$2,014.40	\$2,099.84	\$2,187.28
	HOURLY	20.5100	21.3670	22.2740	23.1790	24.1860	25.1800	26.2480	27.3410
20	ANNUAL	\$44,443.36	\$46,329.92	\$48,212.32	\$50,306.88	\$52,374.40	\$54,595.84	\$56,869.28	\$59,789.60
	BI-WEEKLY	\$1,709.36	\$1,781.92	\$1,854.32	\$1,934.88	\$2,014.40	\$2,099.84	\$2,187.28	\$2,299.60
	HOURLY	21.3670	22.2740	23.1790	24.1860	25.1800	26.2480	27.3410	28.7450
21	ANNUAL	\$46,329.92	\$48,212.32	\$50,306.88	\$52,374.40	\$54,595.84	\$56,869.28	\$59,789.60	\$62,397.92
	BI-WEEKLY	\$1,781.92	\$1,854.32	\$1,934.88	\$2,014.40	\$2,099.84	\$2,187.28	\$2,299.60	\$2,399.92
	HOURLY	22.2740	23.1790	24.1860	25.1800	26.2480	27.3410	28.7450	29.9990
22	ANNUAL	\$48,212.32	\$50,306.88	\$52,374.40	\$54,595.84	\$56,869.28	\$59,789.60	\$62,397.92	\$65,162.24
	BI-WEEKLY	\$1,854.32	\$1,934.88	\$2,014.40	\$2,099.84	\$2,187.28	\$2,299.60	\$2,399.92	\$2,506.24
	HOURLY	23.1790	24.1860	25.1800	26.2480	27.3410	28.7450	29.9990	31.3280
23	ANNUAL	\$50,306.88	\$52,503.36	\$54,828.80	\$57,285.28	\$59,789.60	\$62,397.92	\$65,162.24	\$68,080.48
	BI-WEEKLY	\$1,934.88	\$2,019.36	\$2,108.80	\$2,203.28	\$2,299.60	\$2,399.92	\$2,506.24	\$2,618.48
	HOURLY	24.1860	25.2420	26.3600	27.5410	28.7450	29.9990	31.3280	32.7310
24	ANNUAL	\$52,503.36	\$54,828.80	\$57,285.28	\$59,789.60	\$62,397.92	\$65,162.24	\$68,080.48	\$71,077.76
	BI-WEEKLY	\$2,019.36	\$2,108.80	\$2,203.28	\$2,299.60	\$2,399.92	\$2,506.24	\$2,618.48	\$2,733.76
	HOURLY	25.2420	26.3600	27.5410	28.7450	29.9990	31.3280	32.7310	34.1720
25	ANNUAL	\$54,828.80	\$57,285.28	\$59,789.60	\$62,397.92	\$65,162.24	\$68,080.48	\$71,077.76	\$74,256.00
	BI-WEEKLY	\$2,108.80	\$2,203.28	\$2,299.60	\$2,399.92	\$2,506.24	\$2,618.48	\$2,733.76	\$2,856.00
	HOURLY	26.3600	27.5410	28.7450	29.9990	31.3280	32.7310	34.1720	35.7000
26	ANNUAL	\$57,285.28	\$59,789.60	\$62,397.92	\$65,162.24	\$68,080.48	\$71,077.76	\$74,256.00	\$77,511.20
	BI-WEEKLY	\$2,203.28	\$2,299.60	\$2,399.92	\$2,506.24	\$2,618.48	\$2,733.76	\$2,856.00	\$2,981.20
	HOURLY	27.5410	28.7450	29.9990	31.3280	32.7310	34.1720	35.7000	37.2650
27	ANNUAL	\$59,789.60	\$62,397.92	\$65,162.24	\$68,080.48	\$71,077.76	\$74,256.00	\$77,511.20	\$80,997.28
	BI-WEEKLY	\$2,299.60	\$2,399.92	\$2,506.24	\$2,618.48	\$2,733.76	\$2,856.00	\$2,981.20	\$3,115.28
	HOURLY	28.7450	29.9990	31.3280	32.7310	34.1720	35.7000	37.2650	38.9410

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GRADE		STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
28	ANNUAL	\$62,397.92	\$65,162.24	\$68,080.48	\$71,077.76	\$74,256.00	\$77,511.20	\$80,997.28	\$85,338.24
	BI-WEEKLY	\$2,399.92	\$2,506.24	\$2,618.48	\$2,733.76	\$2,856.00	\$2,981.20	\$3,115.28	\$3,282.24
	HOURLY	29.9990	31.3280	32.7310	34.1720	35.7000	37.2650	38.9410	41.0280
29	ANNUAL	\$65,162.24	\$68,080.48	\$71,077.76	\$74,256.00	\$77,511.20	\$80,997.28	\$85,338.24	\$89,367.20
	BI-WEEKLY	\$2,506.24	\$2,618.48	\$2,733.76	\$2,856.00	\$2,981.20	\$3,115.28	\$3,282.24	\$3,437.20
	HOURLY	31.3280	32.7310	34.1720	35.7000	37.2650	38.9410	41.0280	42.9650
30	ANNUAL	\$68,080.48	\$71,077.76	\$74,256.00	\$77,511.20	\$80,997.28	\$85,338.24	\$89,367.20	\$93,529.28
	BI-WEEKLY	\$2,618.48	\$2,733.76	\$2,856.00	\$2,981.20	\$3,115.28	\$3,282.24	\$3,437.20	\$3,597.28
	HOURLY	32.7310	34.1720	35.7000	37.2650	38.9410	41.0280	42.9650	44.9660
31	ANNUAL	\$71,077.76	\$74,409.92	\$77,950.08	\$81,488.16	\$85,338.24	\$89,367.20	\$93,529.28	\$97,947.20
	BI-WEEKLY	\$2,733.76	\$2,861.92	\$2,998.08	\$3,134.16	\$3,282.24	\$3,437.20	\$3,597.28	\$3,767.20
	HOURLY	34.1720	35.7740	37.4760	39.1770	41.0280	42.9650	44.9660	47.0900
32	ANNUAL	\$74,409.92	\$77,950.08	\$81,488.16	\$85,338.24	\$89,367.20	\$93,529.28	\$97,947.20	\$102,365.12
	BI-WEEKLY	\$2,861.92	\$2,998.08	\$3,134.16	\$3,282.24	\$3,437.20	\$3,597.28	\$3,767.20	\$3,937.12
	HOURLY	35.7740	37.4760	39.1770	41.0280	42.9650	44.9660	47.0900	49.2140
33	ANNUAL	\$77,950.08	\$81,488.16	\$85,338.24	\$89,367.20	\$93,529.28	\$97,947.20	\$102,365.12	\$106,783.04
	BI-WEEKLY	\$2,998.08	\$3,134.16	\$3,282.24	\$3,437.20	\$3,597.28	\$3,767.20	\$3,937.12	\$4,107.04
	HOURLY	37.4760	39.1770	41.0280	42.9650	44.9660	47.0900	49.2140	51.3380
34	ANNUAL	\$81,488.16	\$85,338.24	\$89,367.20	\$93,529.28	\$97,947.20	\$102,365.12	\$106,783.04	\$111,223.84
	BI-WEEKLY	\$3,134.16	\$3,282.24	\$3,437.20	\$3,597.28	\$3,767.20	\$3,937.12	\$4,107.04	\$4,277.84
	HOURLY	39.1770	41.0280	42.9650	44.9660	47.0900	49.2140	51.3380	53.4730
35	ANNUAL	\$85,338.24	\$89,367.20	\$93,529.28	\$97,947.20	\$102,365.12	\$106,783.04	\$111,223.84	\$115,641.76
	BI-WEEKLY	\$3,282.24	\$3,437.20	\$3,597.28	\$3,767.20	\$3,937.12	\$4,107.04	\$4,277.84	\$4,447.76
	HOURLY	41.0280	42.9650	44.9660	47.0900	49.2140	51.3380	53.4730	55.5970