

APPENDIX E

MEMORANDUM OF UNDERSTANDING

AGREEMENT made this 4th day of October 2005, by and between the State Negotiating Committee, State of New Hampshire (hereinafter “the Employer”) and the State Employees Association of New Hampshire, SEIU Local 1984, (hereinafter “the Association”) and hereinafter jointly referred to as “the Parties,” who say as follows:

WHEREAS, the Employer and the Association are the bona fide representatives of the Governor of the State of New Hampshire and certain certified bargaining units of classified employees of the State of New Hampshire as is more fully set forth in Article I of the Collective Bargaining Agreement, respectively; and

WHEREAS, the Parties in good faith entered into a Settlement Agreement on April 22, 2005 setting forth the terms and conditions of employment for a successor Collective Bargaining Agreement to take effect on July 1, 2005; and

WHEREAS, such terms and conditions of employment included an agreement to pay salary increases of two percent (2%) effective on July 1, 2005; two percent (2%) on January 1, 2006; and two percent (2%) on July 1, 2006; and

WHEREAS, the New Hampshire General Court approved salary increases for these classified employees in HB 2 (Chapter 177, Laws of 2005) an amount of two percent (2%) effective July 8, 2005; two percent (2%) on January 6, 2005; and two percent (2%) on July 7, 2006; and

WHEREAS, it is the Parties’ intent that the April 22, 2005 Settlement Agreement and the dates contained therein should be given full effect.

NOW, THEREFORE, the Parties agree as follows:

1. The Parties agree to propose legislation to the General Court at its 2006 session that amends HB 2 (Chapter 177, Laws of 2005) by amending the date of the third salary increase from July 7, 2006 to take effect June 16, 2006.
2. The Employer shall draft the amendment legislation as set forth in Paragraph 1 and provide it to the Association for its review not later than October 3, 2005.
3. The Association shall review the proposed legislation and shall indicate its approval not later than October 6, 2005.
4. The Parties shall have the amendment filed by a sponsor(s) on October 7, 2005.
5. The Parties agree that they shall make every reasonable effort to secure passage of this amendment by the General Court as expeditiously as possible.

WHEREFORE, the Parties intending to be bound by these mutual promises execute this Agreement on the date first recited above by their authorized representatives.

State Negotiating Committee
State of New Hampshire

State Employees Association of
New Hampshire, SEIU Local 1984

By: _____
Sara Willingham
Manager of Employee Relations

By: _____
Lorri Hayes
Contract and Field
Operations Administrator