



State Of New Hampshire
DIVISION OF PERSONNEL
 Department of Administrative Services
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PERSONNEL MEMORANDUM (FY 11-03)
Holidays for Calendar Year 2012

The State of New Hampshire and the State Employees' Association of New Hampshire, Inc. - SEIU Local 1984, within the framework of the current **Collective Bargaining Agreement**, have agreed that the following days will be holidays for State Employees during calendar year 2012.

New Year's Day*	Monday	January 2, 2012
Martin Luther King Jr. /Civil Rights Day	Monday	January 16, 2012
President's Day	Monday	February 20, 2012
Memorial Day	Monday	May 28, 2012
Independence Day	Wednesday	July 4, 2012
Labor Day	Monday	September 3, 2012
Veterans' Day*	Monday	November 12, 2012
Thanksgiving Day	Thursday	November 22, 2012
Day after Thanksgiving	Friday	November 23, 2012
Christmas Day	Tuesday	December 25, 2012
New Year's Day (2013)	Tuesday	January 1, 2013

In addition to the above noted holidays, State employees who are employed on a full-time basis are eligible for Floating Holidays. Please see Article 9.6 of the 2007-2009 Collective Bargaining Agreement for the State Employees' Association of New Hampshire, SEIU Local 1984 (SEA), for the specific details.

If you have any questions pertaining to holidays or holiday compensation, please feel free to contact Karen D. Hutchins, Director of Personnel, 271-3261 or Sara Willingham, Deputy Director, 271-3359.

For information only:

Although the following days are listed in RSA 288:1 as State holidays, they are **NOT paid holidays** for State employees under the terms of the **Collective Bargaining Agreement** between the State and the SEA. State Offices will remain open:

- Columbus Day (2nd Monday in October - October 8, 2012)
- Election Day (the day on which the biennial election is held - November 6, 2012)

*Whereas New Year's Day, the calendar holiday, falls on a Sunday, State Offices will be closed Monday, January 2, 2012, and whereas Veterans Day, the calendar holiday, falls on a Sunday, State Offices will be closed Monday, November 12, 2012. Please see Article 9.3.1 of the Collective Bargaining Agreement for the specific details.