# STATE OF NEW HAMPSHIRE
## FULL TIME HMO AND POS MEDICAL NEPBA LOCAL 040, 045, 260, 265, AND 270 EMPLOYEES
## POS & HMO PLANS
### BI-WEEKLY RATES WITH $32/$42/$52 EE CONTRIBUTION
### EFFECTIVE 1/1/16

### HMO

| | HMO EE CONTRIBUTION | | HMO ER CONTRIBUTION | | W RATE |
|---|---|---|---|---|---|
| | 26 PP | ANNUAL | 26 PP | ANNUAL | TOTAL |
| HL-1 | $32.00 | $832.00 | $275.77 | $7,170.02 | $8,002.02 |
| HL-2 | $42.00 | $1,092.00 | $573.51 | $14,911.26 | $16,003.26 |
| HL-3 | $52.00 | $1,352.00 | $932.82 | $24,253.32 | $25,605.32 |

### POS

| | POS EE CONTRIBUTION | | POS ER CONTRIBUTION | | W RATE |
|---|---|---|---|---|---|
| | 26 PP | ANNUAL | 26 PP | ANNUAL | TOTAL |
| HL-1 | $32.00 | $832.00 | $343.78 | $8,938.28 | $9,770.28 |
| HL-2 | $42.00 | $1,092.00 | $709.54 | $18,448.04 | $19,540.04 |
| HL-3 | $52.00 | $1,352.00 | $1,150.47 | $29,912.22 | $31,264.22 |

| MONTHLY WORKING RATES | | |
|---|---|---|
| | POS | HMO |
| HL-1: 1 PERSON | $ 814.18 | $ 666.84 |
| HL-2: 2 PERSON | $ 1,628.33 | $ 1,333.61 |
| HL-3: FAMILY | $ 2,605.36 | $ 2,133.77 |

### POINT OF SERVICE - POS

| WEEKLY HRS RANGE | COMPANY-STATE SHARE (3006) TYPE | PLAN | AMT PER 26 PP | EMPLOYEE SHARE (3004) TYPE | PLAN | AMT PER 26 PP |
|---|---|---|---|---|---|---|
| FULL TIME | HL | 1 | $ 343.78 | HL | 1 | $32.00 |
| FULL TIME | HL | 2 | $ 709.54 | HL | 2 | $42.00 |
| FULL TIME | HL | 3 | $ 1,150.47 | HL | 3 | $52.00 |

PROOF

| | | | | | |
|---|---|---|---|---|---|
| HL | 1 | $ 9,770.16 | $ 9,770.28 | $ (0.12) |
| HL | 2 | $ 19,539.96 | $ 19,540.04 | $ (0.08) |
| HL | 3 | $ 31,264.32 | $ 31,264.22 | $ 0.10 |

### HEALTH MAINTENANCE ORGANIZATION - HMO

| COMPANY - STATE SHARE (3003) TYPE | PLAN | AMT PER 26 PP | EMPLOYEE SHARE (3001) TYPE | PLAN | AMT PER 26 PP |
|---|---|---|---|---|---|
| HL | 1 | $ 275.77 | HLTHP | H1040 | $32.00 |
| HL | 2 | $ 573.51 | HLTHP | H2040 | $42.00 |
| HL | 3 | $ 932.82 | HLTHP | HF040 | $52.00 |

PROOF

| | | | | |
|---|---|---|---|---|
| HL | 1 | $ 8,002.02 | $ 8,002.02 | $ 0.06 |
| HL | 2 | $ 16,003.32 | $ 16,003.26 | $ 0.06 |
| HL | 3 | $ 25,605.24 | $ 25,605.32 | $ (0.08) |