APPENDIX A

WAGE SCHEDULE - L416 (includes 20% enhancement over A130)
Law Enforcement Employees - 160HR/28DAY **Effective: January 08, 2016**

GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
01								
ANNUALLY	25,875.20	26,561.60	27,268.80	28,059.20	28,870.40	29,702.40	30,513.60	31,345.60
BI-WEEKLY	995.20	1,021.60	1,048.80	1,079.20	1,110.40	1,142.40	1,173.60	1,205.60
HOURLY	12.44	12.77	13.11	13.49	13.88	14.28	14.67	15.07
02								
ANNUALLY	26,561.60	27,268.80	28,059.20	28,870.40	29,702.40	30,513.60	31,345.60	32,240.00
BI-WEEKLY	1,021.60	1,048.80	1,079.20	1,110.40	1,142.40	1,173.60	1,205.60	1,240.00
HOURLY	12.77	13.11	13.49	13.88	14.28	14.67	15.07	15.50
03								
ANNUALLY	27,268.80	28,059.20	28,870.40	29,702.40	30,513.60	31,345.60	32,240.00	33,217.60
BI-WEEKLY	1,048.80	1,079.20	1,110.40	1,142.40	1,173.60	1,205.60	1,240.00	1,277.60
HOURLY	13.11	13.49	13.88	14.28	14.67	15.07	15.50	15.97
04								
ANNUALLY	28,059.20	28,870.40	29,702.40	30,513.60	31,345.60	32,240.00	33,217.60	35,484.80
BI-WEEKLY	1,079.20	1,110.40	1,142.40	1,173.60	1,205.60	1,240.00	1,277.60	1,364.80
HOURLY	13.49	13.88	14.28	14.67	15.07	15.50	15.97	17.06
05								
ANNUALLY	28,870.40	29,702.40	30,513.60	31,345.60	32,240.00	33,217.60	35,484.80	36,795.20
BI-WEEKLY	1,110.40	1,142.40	1,173.60	1,205.60	1,240.00	1,277.60	1,364.80	1,415.20
HOURLY	13.88	14.28	14.67	15.07	15.50	15.97	17.06	17.69
06								
ANNUALLY	29,702.40	30,513.60	31,345.60	32,240.00	33,217.60	35,484.80	36,795.20	38,147.20
BI-WEEKLY	1,142.40	1,173.60	1,205.60	1,240.00	1,277.60	1,364.80	1,415.20	1,467.20
HOURLY	14.28	14.67	15.07	15.50	15.97	17.06	17.69	18.34
07								
ANNUALLY	30,513.60	31,595.20	32,884.80	34,153.60	35,484.80	36,795.20	38,147.20	39,707.20
BI-WEEKLY	1,173.60	1,215.20	1,264.80	1,313.60	1,364.80	1,415.20	1,467.20	1,527.20
HOURLY	14.67	15.19	15.81	16.42	17.06	17.69	18.34	19.09
08								
ANNUALLY	31,595.20	32,884.80	34,153.60	35,484.80	36,795.20	38,147.20	39,707.20	41,184.00
BI-WEEKLY	1,215.20	1,264.80	1,313.60	1,364.80	1,415.20	1,467.20	1,527.20	1,584.00
HOURLY	15.19	15.81	16.42	17.06	17.69	18.34	19.09	19.80
09								
ANNUALLY	32,884.80	34,153.60	35,484.80	36,795.20	38,147.20	39,707.20	41,184.00	42,827.20
BI-WEEKLY	1,264.80	1,313.60	1,364.80	1,415.20	1,467.20	1,527.20	1,584.00	1,647.20
HOURLY	15.81	16.42	17.06	17.69	18.34	19.09	19.80	20.59
10								
ANNUALLY	34,153.60	35,484.80	36,795.20	38,147.20	39,707.20	41,184.00	42,827.20	44,491.20
BI-WEEKLY	1,313.60	1,364.80	1,415.20	1,467.20	1,527.20	1,584.00	1,647.20	1,711.20
HOURLY	16.42	17.06	17.69	18.34	19.09	19.80	20.59	21.39
11								
ANNUALLY	35,484.80	36,795.20	38,147.20	39,707.20	41,184.00	42,827.20	44,491.20	46,280.00
BI-WEEKLY	1,364.80	1,415.20	1,467.20	1,527.20	1,584.00	1,647.20	1,711.20	1,780.00
HOURLY	17.06	17.69	18.34	19.09	19.80	20.59	21.39	22.25
12								
ANNUALLY	36,795.20	38,147.20	39,707.20	41,184.00	42,827.20	44,491.20	46,280.00	48,339.20
BI-WEEKLY	1,415.20	1,467.20	1,527.20	1,584.00	1,647.20	1,711.20	1,780.00	1,859.20
HOURLY	17.69	18.34	19.09	19.80	20.59	21.39	22.25	23.24
13								
ANNUALLY	38,147.20	39,707.20	41,184.00	42,827.20	44,491.20	46,280.00	48,339.20	50,315.20
BI-WEEKLY	1,467.20	1,527.20	1,584.00	1,647.20	1,711.20	1,780.00	1,859.20	1,935.20
HOURLY	18.34	19.09	19.80	20.59	21.39	22.25	23.24	24.19
14								
ANNUALLY	39,707.20	41,184.00	42,827.20	44,491.20	46,280.00	48,339.20	50,315.20	52,478.40
BI-WEEKLY	1,527.20	1,584.00	1,647.20	1,711.20	1,780.00	1,859.20	1,935.20	2,018.40
HOURLY	19.09	19.80	20.59	21.39	22.25	23.24	24.19	25.23

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GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
15								
ANNUALLY	41,184.00	42,952.00	44,699.20	46,488.00	48,339.20	50,315.20	52,478.40	54,600.00
BI-WEEKLY	1,584.00	1,652.00	1,719.20	1,788.00	1,859.20	1,935.20	2,018.40	2,100.00
HOURLY	19.80	20.65	21.49	22.35	23.24	24.19	25.23	26.25
16								
ANNUALLY	42,952.00	44,699.20	46,488.00	48,339.20	50,315.20	52,478.40	54,600.00	56,950.40
BI-WEEKLY	1,652.00	1,719.20	1,788.00	1,859.20	1,935.20	2,018.40	2,100.00	2,190.40
HOURLY	20.65	21.49	22.35	23.24	24.19	25.23	26.25	27.38
17								
ANNUALLY	44,699.20	46,488.00	48,339.20	50,315.20	52,478.40	54,600.00	56,950.40	59,238.40
BI-WEEKLY	1,719.20	1,788.00	1,859.20	1,935.20	2,018.40	2,100.00	2,190.40	2,278.40
HOURLY	21.49	22.35	23.24	24.19	25.23	26.25	27.38	28.48
18								
ANNUALLY	46,488.00	48,339.20	50,315.20	52,478.40	54,600.00	56,950.40	59,238.40	61,734.40
BI-WEEKLY	1,788.00	1,859.20	1,935.20	2,018.40	2,100.00	2,190.40	2,278.40	2,374.40
HOURLY	22.35	23.24	24.19	25.23	26.25	27.38	28.48	29.68
19								
ANNUALLY	48,339.20	50,315.20	52,478.40	54,600.00	56,950.40	59,238.40	61,734.40	64,313.60
BI-WEEKLY	1,859.20	1,935.20	2,018.40	2,100.00	2,190.40	2,278.40	2,374.40	2,473.60
HOURLY	23.24	24.19	25.23	26.25	27.38	28.48	29.68	30.92
20								
ANNUALLY	50,315.20	52,478.40	54,600.00	56,950.40	59,238.40	61,734.40	64,313.60	67,600.00
BI-WEEKLY	1,935.20	2,018.40	2,100.00	2,190.40	2,278.40	2,374.40	2,473.60	2,600.00
HOURLY	24.19	25.23	26.25	27.38	28.48	29.68	30.92	32.50
21								
ANNUALLY	52,478.40	54,600.00	56,950.40	59,238.40	61,734.40	64,313.60	67,600.00	70,574.40
BI-WEEKLY	2,018.40	2,100.00	2,190.40	2,278.40	2,374.40	2,473.60	2,600.00	2,714.40
HOURLY	25.23	26.25	27.38	28.48	29.68	30.92	32.50	33.93
22								
ANNUALLY	54,600.00	56,950.40	59,238.40	61,734.40	64,313.60	67,600.00	70,574.40	73,652.80
BI-WEEKLY	2,100.00	2,190.40	2,278.40	2,374.40	2,473.60	2,600.00	2,714.40	2,832.80
HOURLY	26.25	27.38	28.48	29.68	30.92	32.50	33.93	35.41
23								
ANNUALLY	56,950.40	59,384.00	62,025.60	64,771.20	67,600.00	70,574.40	73,652.80	76,939.20
BI-WEEKLY	2,190.40	2,284.00	2,385.60	2,491.20	2,600.00	2,714.40	2,832.80	2,959.20
HOURLY	27.38	28.55	29.82	31.14	32.50	33.93	35.41	36.99
24								
ANNUALLY	59,384.00	62,025.60	64,771.20	67,600.00	70,574.40	73,652.80	76,939.20	80,308.80
BI-WEEKLY	2,284.00	2,385.60	2,491.20	2,600.00	2,714.40	2,832.80	2,959.20	3,088.80
HOURLY	28.55	29.82	31.14	32.50	33.93	35.41	36.99	38.61
25								
ANNUALLY	62,025.60	64,771.20	67,600.00	70,574.40	73,652.80	76,939.20	80,308.80	83,969.60
BI-WEEKLY	2,385.60	2,491.20	2,600.00	2,714.40	2,832.80	2,959.20	3,088.80	3,229.60
HOURLY	29.82	31.14	32.50	33.93	35.41	36.99	38.61	40.37
26								
ANNUALLY	64,771.20	67,600.00	70,574.40	73,652.80	76,939.20	80,308.80	83,969.60	87,547.20
BI-WEEKLY	2,491.20	2,600.00	2,714.40	2,832.80	2,959.20	3,088.80	3,229.60	3,367.20
HOURLY	31.14	32.50	33.93	35.41	36.99	38.61	40.37	42.09
27								
ANNUALLY	67,600.00	70,574.40	73,652.80	76,939.20	80,308.80	83,969.60	87,547.20	91,478.40
BI-WEEKLY	2,600.00	2,714.40	2,832.80	2,959.20	3,088.80	3,229.60	3,367.20	3,518.40
HOURLY	32.50	33.93	35.41	36.99	38.61	40.37	42.09	43.98
28								
ANNUALLY	70,574.40	73,652.80	76,939.20	80,308.80	83,969.60	87,547.20	91,478.40	96,387.20
BI-WEEKLY	2,714.40	2,832.80	2,959.20	3,088.80	3,229.60	3,367.20	3,518.40	3,707.20
HOURLY	33.93	35.41	36.99	38.61	40.37	42.09	43.98	46.34

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GRADE	STEP 01	STEP 02	STEP 03	STEP 04	STEP 05	STEP 06	STEP 07	STEP 08
29								
ANNUALLY	73,652.80	76,939.20	80,308.80	83,969.60	87,547.20	91,478.40	96,387.20	100,984.00
BI-WEEKLY	2,832.80	2,959.20	3,088.80	3,229.60	3,367.20	3,518.40	3,707.20	3,884.00
HOURLY	35.41	36.99	38.61	40.37	42.09	43.98	46.34	48.55
30								
ANNUALLY	76,939.20	80,308.80	83,969.60	87,547.20	91,478.40	96,387.20	100,984.00	105,580.80
BI-WEEKLY	2,959.20	3,088.80	3,229.60	3,367.20	3,518.40	3,707.20	3,884.00	4,060.80
HOURLY	36.99	38.61	40.37	42.09	43.98	46.34	48.55	50.76
31								
ANNUALLY	80,308.80	84,115.20	88,046.40	92,060.80	96,387.20	100,984.00	105,580.80	110,572.80
BI-WEEKLY	3,088.80	3,235.20	3,386.40	3,540.80	3,707.20	3,884.00	4,060.80	4,252.80
HOURLY	38.61	40.44	42.33	44.26	46.34	48.55	50.76	53.16
32								
ANNUALLY	84,115.20	88,046.40	92,060.80	96,387.20	100,984.00	105,580.80	110,572.80	115,564.80
BI-WEEKLY	3,235.20	3,386.40	3,540.80	3,707.20	3,884.00	4,060.80	4,252.80	4,444.80
HOURLY	40.44	42.33	44.26	46.34	48.55	50.76	53.16	55.56
33								
ANNUALLY	88,046.40	92,060.80	96,387.20	100,984.00	105,580.80	110,572.80	115,564.80	120,556.80
BI-WEEKLY	3,386.40	3,540.80	3,707.20	3,884.00	4,060.80	4,252.80	4,444.80	4,636.80
HOURLY	42.33	44.26	46.34	48.55	50.76	53.16	55.56	57.96
34								
ANNUALLY	92,060.80	96,387.20	100,984.00	105,580.80	110,572.80	115,564.80	120,556.80	125,507.20
BI-WEEKLY	3,540.80	3,707.20	3,884.00	4,060.80	4,252.80	4,444.80	4,636.80	4,827.20
HOURLY	44.26	46.34	48.55	50.76	53.16	55.56	57.96	60.34
35								
ANNUALLY	96,387.20	100,984.00	105,580.80	110,572.80	115,564.80	120,556.80	125,507.20	130,478.40
BI-WEEKLY	3,707.20	3,884.00	4,060.80	4,252.80	4,444.80	4,636.80	4,827.20	5,018.40
HOURLY	46.34	48.55	50.76	53.16	55.56	57.96	60.34	62.73