

# State of New Hampshire



## PERSONNEL APPEALS BOARD

State House Annex  
Concord, New Hampshire 03301  
Telephone (603) 271-3261

### APPEAL OF MARY M. LEBECK Docket #89-0-11

... August 18, 1989

The New Hampshire Personnel Appeals Board, at its meeting of June 28, 1989, reviewed the appeal filed by SEA Field Representative Stephen McCormack on behalf of Mary M. LeBeck, an employee of the New Hampshire Technical Institute. In that appeal, Ms. LeBeck alleged that she had qualified for promotion under the faculty promotional guidelines, and was denied promotion from the rank of Associate Professor to Professor because of lack of funds. A hearing was requested under the provisions of Per-A 209 of the Rules of the Personnel Appeals Board.

The Board has assigned this matter Docket 189-0-11.

Ms. LeBeck's appeal does not appear to qualify as a promotional issue as defined by the Rules of the Division of Personnel. "'Promotion' means a transfer of an employee from a position in one class to a position in another class having a higher salary grade." (Per 101.28)

The Board will consider the matter for hearing under other provisions of its Rules. Before the Board can reach a decision concerning acceptance of the matter for hearing, however, Appellant must demonstrate that the applicable administrative remedies provided in Per 306.04 have been exhausted. Appellant shall, therefore, be required to provide the following information to the Board:

A copy of the written decision from which this appeal arises, together with any relevant documentation and/or correspondence; and

A detailed summary of all steps taken to resolve this matter at the administrative level, up to and including appeal to the Director of Personnel.

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Appellant shall provide this information within 10 calendar days of the date of this order.

FOR THE PERSONNEL APPEALS BOARD

A handwritten signature in cursive script that reads "Mary Ann Steele".

MARY ANN STEELE, Executive Secretary

cc: Stephen J. McCormack, SEA Field Representative

David Larabee, President, NHTI

Jude Ward, Human Resource Coordinator, NHTI

Mary P. Brown, Commissioner, Dept. of Postsecondary Education

Virginia A. Vogel, Director of Personnel