

State of New Hampshire



PERSONNEL APPEALS BOARD
25 Capitol Street
Concord, New Hampshire 03301
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APPEAL OF SANDRA MOONEY ***Docket #97-0-3***

Department of Employment Security

June 12, 1997

The New Hampshire Personnel Appeals Board (Bennett, Johnson and Rule) met Wednesday, April 23, 1997, to hear the appeal of Sandra Mooney, an employee of the New Hampshire Department of Employment Security. Ms. Mooney, who appeared *pro se*, was appealing the Director's decision denying her certification for the position of Supervisor VII, salary grade 27. Virginia Lamberton appeared on behalf of the Division of Personnel.

Ms. Mooney stated although the certification decision under appeal was made after she had submitted an in-house application for promotion to Supervisor VII, she was not interested in appealing selection decision itself. She said she was primarily interested in having the Board determine the value of her prior restaurant management experience for the purpose of future applications. The Board advised the appellant that prior work experience must be weighed in relationship to the specific requirements of the position for which an application is made, and that the requirements for various job classifications change from time to time. As such, the Board advised the appellant that it would be unable to provide a blanket assessment for certification purposes. The Board also noted that because Ms. Mooney did not intend to challenge the selection decision itself, her appeal was moot. However, following a brief discussion with the parties, the parties agreed that Ms. Mooney could make an appointment with appropriate Division of

Personnel staff to discuss her prior work experience in relationship to several different job classes in which she might be interested in making application in the future.

THE NEW HAMPSHIRE PERSONNEL APPEALS BOARD



Mark J. Bennett, Acting Chairman



Robert J. Johnson, Commissioner



Lisa A. Rule, Commissioner

cc: Virginia A. Lamberton, Director of Personnel
Joan N. Day, DES Human Resources Administrator
Sandra Mooney, 54 New London Drive, Center Barnstead, New Hampshire
03225