



State Employees Association of New Hampshire, Inc.

Local 1984, Service Employees International Union
AFL-CIO, CLC

March 26, 2001

Donna Severance
Business Administrator
Youth Development Center
1056 North River Road
Manchester, NH 03104

RE: Lamont Hicks

Dear Ms. Severance:

Please find enclosed the signed document, letter of counsel, which has been agreed to between Mr. Hicks and the Youth Development Center. This agreement was reached and accepted as an offer to replace the previous action taken on July 21, 2000.

On July 21, 2000, Mr. Hicks received a suspension without pay. This letter now replaces the stated action. The Youth Development Center has agreed to reimburse Mr. Hicks for lost wages, to reinstate his health and dental insurance for the month of August 2000, and to remove any and all documents relating to the suspension without pay from any and all personnel records.

I trust this letter accurately reflects the agreement. Mr. Hicks and I await your response.

Thank you in advance for your attention to this matter.

Sincerely,


Stephen J. McCormack
Field Representative

Enclosure

cc: Peter R. Favreau, Commissioner
Philip F. Nadeau, Director of Residential Services
Mary Ann Steele, Executive Secretary, Personnel Appeal Board
Lamont Hicks