



The State Employees' Association of New Hampshire, Inc.

Service Employees' International Union, Local 1984
AFL-CIO, CLC

file

November 6, 2006

Ms. Melissa Milione
Human Resource Administrator
New Hampshire Veterans' Home
139 Winter Street
Tilton, NH 03276

RE: Joel Cannon v. NH Veterans' Home

Dear Ms. Milione:

Pursuant to our recent telephone call, our understanding regarding the NH Veterans' Home (NHVH) offer to Joel Cannon, which Mr. Cannon hereby accepts, is as follows.

Mr. Cannon will tender a resignation in accordance with PER 1001.08 (e), to be effective October 27, 2006. NHVH will void the October 27, 2006 letter of termination. His separation from NHVH will be legally and factually considered a resignation.

In a document separate from the letter of resignation, and in accordance with PER 1001.08 (e), Mr. Cannon will certify that his resignation was given after review and consideration of the evidence used to support the decision to dismiss him. Neither this agreement nor any other documents referred to herein shall be considered an admission by either Mr. Cannon or NHVH, its employees, officers or agents, of any fact or allegation not expressly contained herein.

NHVH will ensure that the appropriate paperwork will be sent to the NH Division of Personnel so that Mr. Cannon's separation from employment will heretofore be considered and referred to as a resignation at both NHVH and the NH Division of Personnel.

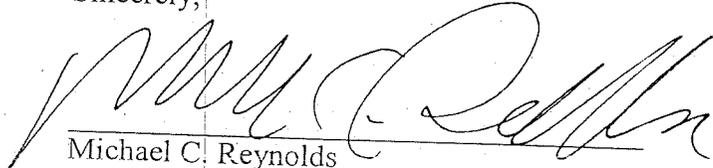
Additionally, Mr. Cannon's will file no appeals or actions of any kind against the State of New Hampshire, NHVH, its employees or officers resulting from his/her termination. PER 1001.08 (e).

If this is your understanding of our settlement of the above matter, please execute below, return the original to me, and I will send in the resignation letter, and the PER 1001.08 (e) letter.

IMP FEB26/07 PM12:440

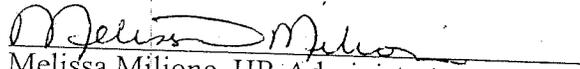


Sincerely,



Michael C. Reynolds
General Counsel

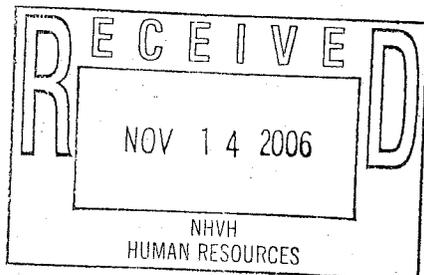
Date: 11/14/06



Melissa Milione, HR Administrator
For NH Veterans' Home

MCR/ba

cc: Joel Cannon



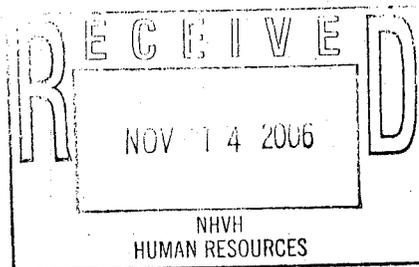
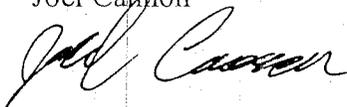
Mr. Barry Conway, Commandant
New Hampshire Veterans' Home
139 Winter Street
Tilton, NH 03276

Dear Mr. Conway:

I hereby resign my position as a Food Service Worker II, effective October 27,
2006.

Sincerely,

Joel Cannon



Mr. Barry Conway, Commandant
New Hampshire Veterans' Home
139 Winter Street
Tilton, NH 03276

Dear Mr. Conway:

I hereby respectfully request that I be allowed to resign from my position as a Food Service Worker II, effective October 27, 2006. Upon review of the letter of termination, I certify this resignation is in full consideration of the evidence used in support of this decision and does not constitute an admission of any allegations against me. I also certify my understanding that this resignation is in lieu of dismissal, may not be resolved through the settlement of disputes, pursuant to PER 202, or by an appeal to the New Hampshire Personnel Appeals Board pursuant to the provisions of RSA 21-I:58.

Sincerely,

Joel Cannon

