



**State Employees
Association of
New Hampshire, Inc.**

Local 1984, Service Employees International Union
AFL-CIO, CLC

September 26, 1986

Mary Ann Steele
Executive Secretary
N.H. Personnel Appeals Board
State House Annex
Concord, NH 03301

RE: Settlement in the Arleen Chin Matter

Dear Mrs. Steele:

Please be advised that Arleen Chin has reached a successful resolution of her personnel matter.

Therefore, please cancel her hearing which is presently scheduled for Tuesday, September 30, 1986 at 8:30 a.m.

Sincerely,

William P. Briggs
General Counsel

:lks

cc: D. Mullen, Esquire

RECEIVED
SEP 29 1986
DIV. OF PERSONNEL

STATE OF NEW HAMPSHIRE

INTER—DEPARTMENT COMMUNICATION

DATE November 18, 1986
AT (OFFICE) Attorney General
Civil Bureau

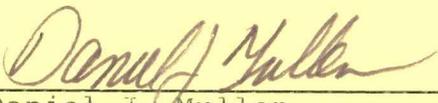
FROM Daniel J. Mullen
Assistant Attorney General

SUBJECT Arleen Chin

TO Maryann Steele
Secretary
Personnel Appeals Board
State House Annex
Concord, New Hampshire 03301

Attached please find an executed copy of an Agreement in this matter. With the filing of this Agreement, this matter may now be considered closed.

If you require further information or if you have any questions about this case, please contact me.



Daniel J. Mullen

DJM/jw
Enc.

AGREEMENT

Arleen Chin and the Laconia State School and Training Center hereby commit to writing the oral understanding entered into between the Parties for the purpose of resolving the personnel matter involving the above-listed Parties which is pending before the New Hampshire Personnel Appeals Board.

The agreement of the Parties is as follows:

1. The letters of warning given Arleen Chin by Nancy Tierney and dated November 13, 1985; March 28; April 17; and June 10, 1986, shall be removed from all personnel files within the State of New Hampshire.

2. Arleen Chin shall receive full back pay and benefits between June 10, 1986 and the date of the signing of this Agreement, such back pay and benefits to include the appropriate holidays, bonus days, annual leave, retirement contributions, insurance, and reimbursement for any Blue Cross/Blue Shield monthly payments made between June 10, 1986 and the date upon which the Agreement is signed by Arleen Chin.

3. A letter of recommendation from Richard Crocker shall be given to Arleen Chin regarding Ms. Chin's professional capabilities while employed as Director of Nursing at the Laconia State School and Training Center. Said letter shall be used by Ms. Chin in procuring future employment, and may be provided to the New Hampshire Board of Registration of Nursing.

4. The Laconia State School and Training Center shall provide Arleen Chin Blue Cross/Blue Shield and Aetna dental

insurance from the signing of the Agreement until January 1, 1987, or the date that Ms. Chin secures other full-time employment, whichever occurs sooner.

5. Arleen Chin will submit, at the signing of this Agreement, a letter of resignation to take effect January 1, 1987. Said letter may take effect earlier in the event that Ms. Chin secures other full-time employment, and shall then terminate all insurance and other benefits conferred upon Ms. Chin by this Agreement.

6. Arleen Chin shall withdraw all appeals relating to this personnel matter.

DATED: *October 31, 1987*

William P. Briggs

William P. Briggs, Esquire
Attorney for Arleen Chin

Arleen Chin

Arleen Chin

Daniel J. Mullen

Daniel J. Mullen
Assistant Attorney General
Counsel for the Laconia State
School and Training Center

MEMORANDUM OF UNDERSTANDING

1. Arleen Chin hereby releases and agrees to hold harmless from all claims which have arisen or which may arise out of acts or omissions which have occurred as of the date of this Agreement, the State of New Hampshire and the Laconia State School, its administration and former and current employees who acted within the scope of their employment, and also hereby releases the State, the Laconia State School, its administration and former and current employees who acted within the scope of their employment from any and all liability in connection with proceedings filed with the New Hampshire Personnel Appeals Board.

2. The Laconia State School shall seek retraction from the New Hampshire Board of Registration of Nursing of the May 28, 1986 letter from Nancy Tierney to Martha Guinty.

3. The Laconia State School hereby releases and agrees to hold harmless from all claims which have arisen or which may arise out of acts or omissions which have occurred as of the date of this Agreement, Arleen Chin, and also hereby releases Arleen Chin from any and all liability in connection with proceedings filed with the New Hampshire Personnel Appeals Board.

DATED: *October 31, 1986*



William P. Briggs, Esquire
Attorney For Arleen Chin



Arleen Chin



Daniel J. Mullen
Assistant Attorney General
Counsel for the Laconia State
School and Training Center