

STATE OF NEW HAMPSHIRE
BUREAU OF PURCHASE AND PROPERTY
25 CAPITOL STREET
CONCORD, NEW HAMPSHIRE 03301

5/15/15

NOTICE OF CONTRACT

COMMODITY: TREE PRUNING, REMOVAL & STUMP GRINDING

CONTRACT NUMBER: 8001644

NIGP CODE: 968-8879

CONTRACTOR: A TREE HEALTH COMPANY, INC. D/B/A URBAN TREE SERVICE VDR 156828 P001
119A WALNUT STREET P. O. BOX 1631
ROCHESTER, NH 03866

TELEPHONE NO.: 603-332-1246

FAX. NO.: 603-335-0522

CONTRACT MANAGER: EDWARD HOPKINS TEL: SAME AS ABOVE, FAX; SAME AS ABOVE
E-MAIL: info@urbantreeservice.com

CONTRACT PERIOD: 12/1/2014 TO 11/30/ 201

COUNTIES SERVICED: BELKNAP, CARROLL, CHESHIRE, HILLSBOROUGH, MERRIMACK, ROCKINGHAM, AND STRAFFORD

QUESTIONS: Laura Ingram, Purchasing Agent
(603) 271-2009
Email address: laura.ingram@nh.gov

ELIGIBLE PARTICIPANTS:

Political sub-divisions (counties, cities, towns, school districts, special district or precinct, or any other governmental organization), or any nonprofit agency under the provisions of section 501c of the federal internal revenue code, are eligible to participate at their discretion. In doing so, they are entitled to the prices established under the contract(s). However, they are responsible for their association with the Contractor. The State of New Hampshire assumes no liability of any kind between the Contractor and any of these entities.

MONETARY LIMITATIONS OF CONTRACT

The intent of this contract is to facilitate small to medium transactions, therefore transactions shall not exceed \$15,000.00. Any scope of work requested by the agency or written estimate offered by the contractor in excess of \$15,000.00 shall be handled separately from this contract.

ESTABLISHMENT OF ACCOUNTS:

Each State of New Hampshire agency shall have its own individual customer account number. There shall be instances where sub-sections of an agency shall need their own individual customer account number. Should any State of New Hampshire agency place an order under the contract, the Contractor agrees to establish an account within three (3) working days from the date the order is placed. However, there shall be no delay in the provision of any service; the agency shall receive the services ordered in accordance with the delivery time required under the "Delivery Time" of this Contract, as if an account already exists for them.

AUDITS AND ACCOUNTING:

The CONTRACTOR shall allow representatives of the State of New Hampshire to have complete access to all records for the purpose of determining compliance with the terms and conditions of this contract.

USAGE REPORTING:

The CONTRACTOR shall be required to submit quarterly reports in a tabular format such that the analysis can be made to determine the following.

- I. Contract number
- II. Utilizing AGENCY name and address
- III. Agency location , authorized agency representative name and telephone number
- IV. Amount of Us Dollars spent for period with contractor broken out by service as stated in the offer section

These reports shall cover the following time periods, and shall be sent to the Purchasing agent stated no more than fifteen (15) days after the end of the identified period.

REPORTING PERIODS:

The first report shall be received by the 15th of the month following the end of each quarter and quarterly thereafter in accordance with the following schedule:

- 1st Quarter - December – February
- 2nd Quarter – March – May
- 3rd Quarter – June – August
- 4th Quarter – September - November

SPECIFICATION - AGENCY SERVICE COMMUNICATION & FORMAT:

- I. SERVICE ORDERING - COMMUNICATION PROCEDURE – Authorized agency representatives shall contact the contractor and request a meeting to review the site and scope of work the agency intends to accomplish.
- II. After the site review and the scope of work has been discussed, the contractor shall provide a **written estimate** to the authorized agency representative incorporating the pre established contract rates and fees for the services requested. The contractor shall also state the lead time needed to start the scope of work. The contractor shall supply the written estimate within 3 calendar days of the site review and scope of work review.
- III. If the original estimate submitted from the contractor exceeds \$3,000.00, the Authorized agency representative may obtain a **written estimate** from another Contractor and the work shall be awarded to the lower of the 2 **written estimates**, assuming all requirements of the scope of work can be met by both contractors.

- IV. The use of subcontractors does **not** relieve the CONTRACTOR from the responsibility of meeting the deliverables as stated in the written estimate.

SPECIFICATION –TYPES OF SERVICE (SCOPE OF WORK)

General

Section A, work to be performed under section includes the pruning of trees.

Section B Includes the complete removal of dead or hazard trees.

Section C The contractor shall be required to remove stumps and exposed roots.

SPECIFICATION – SECTION A - TREE PRUNING SERVICE

PRUNING OF TREES – RESOURCES AND STANDARDS

Pruning of trees shall consist of the following classes of pruning as developed and referenced by the following resources:

- Tree Care Industry Association and follow the current American National Standard for Pruning of ANSI A300 Series of Standards for Tree Care Maintenance Operations. Information may be found at <http://tcia.org/>
- Tree Care Industry Association and follow the current American National Standard for Arboricultural Operations” – Safety Requirements: ANSI Z133.1 – Safety Standard. Information may be found at <http://tcia.org/>
- “Pruning Trees near Electric Utility Lines”, available from Shigo and Trees Associates, LLC. Information may be found at www.shigoandtrees.com

A. CLASS 2 PRUNING

Standard pruning shall consist of the removal of dead, dying, diseased, decaying, interfering, objectionable, and weak branches, as well as selective thinning to lessen wind resistance. The removal of such described branches is to include those on the main trunk, as well as those inside the leaf area.

B. CLASS 3 PRUNING

Hazard pruning shall consist of the removal of dead, diseased, decayed, and obviously weak branches

C. CLASS 4 PRUNING

Crown removal reduction pruning shall consist of the reduction of tops, sides, and individual limbs. It involves the removal of a parent limb or dominant leader at the point of attachment of a lateral branch.

- **With all classes of pruning listed above, all cuts shall be made as close to the trunk or parent limb, without cutting into the branch collar or leaving a protruding stub
- ** Topping of trees is prohibited
- The contractor shall be required to **remove all pruned material, saw dust, debris and rake the work area clean**

SPECIFICATION – SECTION B - COMPLETE TREE REMOVAL SERVICE

TREE REMOVAL - COMPLETE

The complete removal of trees shall include the removal of (grinding of the) stumps and all exposed roots to a depth of 6” below the adjacent ground surface. **The contractor shall be required to remove all tree components, ground material wood chips, debris and rake the work area clean.**

Whenever an agency has requested stump removal as part of section B, the contractor cannot charge separately for stump removal.

SPECIFICATION – SECTION C – STUMP GRINDING SERVICE

STUMP GRINDING

Work to be performed under Section C includes the removal of stumps and all exposed roots from trees that were not removed or as work performed under section B or were pre-existing. Stumps shall be ground to a level of 6 inches below the adjacent existing ground surface. **The contractor shall be required to remove all ground material wood chips, debris and rake the work area clean**

SPECIFICATION - STATE PROPERTY -REMOVAL (APPLIES TO ALL SECTIONS)

**** All work stated above shall include the pickup and proper disposal of all removed wood at the conclusion of each work day, All tree limbs, branches, main trunks, timber, complete tree or any part thereof as a result of action in section A or B shall be removed from the work site and properly disposed of by the contractor. Under no circumstances shall any of the items stated above be left at the work site or moved to any other site at the request of the state agency.**

SPECIFICATION - REQUIREMENT OF RENTAL EQUIPMENT

Rental of specialized equipment (personnel lifts, chippers, cranes, etc.) required to complete the scope of work is to be provided by the contractor. Rental of said equipment shall only be undertaken if the contractor does not own the equipment needed or the contractor's owned equipment is committed to work elsewhere at the time of the scheduled work. Costs for any rental equipment may be billed to the State with a maximum of 10 percent markup. A copy of the dated invoice for any rental equipment shall be included with contractor invoice package per contract term.

SPECIFICATION - COMPANY OWNED CRANE

The Offer Section Also Makes A Provision For "Company Owned Crane" Rates On An Hourly Basis.

SPECIFICATION - WORK SITE - SAFETY, PROCEDURES, CONTROL AND PROTECTION OF TRAFFIC

General

- The contractor shall adhere to all current OSHA safety standards pertaining to tree maintenance and service and equipment.
- The contractor shall contact "Dig Safe" in advance of any stump grinding, tree removal or other work that may include digging in the earth. The toll free number for New Hampshire is - **888-DIG-SAFE (344-7233)**
- **The contractor shall notify all area electrical utilities prior to commencing any pruning and/or other tree maintenance activities in the vicinity of any existing electrical overhead/underground utility services. (See "SPECIFICATION - CONTRACTOR, AGENCY AND UTILITY COMMUNICATION".**
- The contractor shall adhere to all state, local and any other jurisdiction safety precautions and procedures
- The contractor shall adhere (when applicable to the NH DOT Traffic control sheets numbered TC-1 through TC-8, this information found at:
<http://www.nh.gov/dot/org/projectdevelopment/highwaydesign/standardplans/>
- **The contractor shall adhere to the Manual on Uniform Traffic Control Devices (MUTCD), Current Edition.**

SPECIFICATION - EQUIPMENT AND CREW STAFFING:

General

A crew shall include proper staff and management equipped for the scope of work stated herein.

Crew Supervision

At least one experienced and responsible English speaking foreman shall be on-site at all times during performance of any work, with a crew large enough to carry out all contract services. The foreman is the contractor's employee who is fluent in the English language and who leads and/or is responsible for the crew and is the project liaison between the contractor and the authorized agency representative.

SPECIFICATION - REQUIREMENTS FOR CONTRACTOR PERSONNEL:

- All personnel shall be capable employees thoroughly trained and qualified in the work assigned to them.
- All awarded contractors shall have at least one (1) full time employee qualified as a Certified Arborist. They would be certified by the New Hampshire Arborists Association or the International Society of Arboriculture

(ISA). The awarded contractor shall maintain at least one (1) Certified Arborist on staff for the term of the contract and any extension.

- The contractor shall provide identification badges to each employee. The badge shall be displayed on the outside of the employee's clothing. The badge shall display the employee's full name and contractor's name.
- The contractor shall remove from the work crew any of its personnel who are, in the opinion of the State, guilty of improper conduct or who are not qualified or needed to perform the work assigned to them. Examples of improper conduct include, but are not limited to: insobriety, sleeping on the job, insubordination, theft, tardiness or substandard performance. The authorized agency representative may direct that the contractor replace offending personnel at once.
- The authorized agency representative may request the replacement and removal from the work crew any employee who is identified as a potential threat to the health, safety, security, general well being or operational mission of the facility and its population. There shall be no consumption of alcoholic beverages or drugs while on State property or at any time during the work day.
- The contractor's personnel shall observe all regulations in effect at the State agency, including security sign-in/sign-out procedures. While on State property, employees are subject to the control of the State. Under no circumstances shall the contractor or its personnel represent themselves as employees of the State.
- All contractors' employees may be subject to such security clearance as required by the State Contract Manager. The contractor shall be responsible for insuring that employees have legal immigration status to be working in the United States.

SPECIFICATION – CONTRACTOR, AGENCY AND UTILITY COMMUNICATION:

- *The contractor shall cooperate with the utility owners concerned and shall notify them not less than one (1) day in advance of beginning work, except immediately in advance during emergency operations, of the time proposed to perform any work that shall endanger or affect their facilities or the public.*

SPECIFICATION - WORK SCHEDULES AND WORK HOURS

General

The contractor shall be required to respond to two (2) schedules, as determined by the authorized agency representative, due to weather or existing road conditions, which shall be effective throughout the duration of the contract period. Specifically, each schedule is defined as follows:

SECTION A - NORMAL WORK SCHEDULE:

- The authorized agency representative shall notify the contractor prior to the starting date for the tree trimming or tree removal and or stump removal operation. If contact with that contractor is not completed with the initial call, a message shall be left with the answering party and the contractor shall return the call to the authorized agency representative, within twenty-four (24) hours following the initial call.
- At this time, the authorized agency representative, shall designate the work site and assignment to the contractor who shall then commence work operations at the designated site no later than the third State business day thereafter unless an alternative work schedule greater than 10 state business days is agreed to between the contractor and the authorized agency representative.
- The contractor shall be required to conduct its operations, unless otherwise approved by the authorized agency representative, on consecutive State business days, until the designated work assignment is completed.

SECTION B - EMERGENCY (CALL OUT) WORK SCHEDULE

- I. On occasion, due either to unnatural or natural causes, a hazardous condition may exist which imposes an extreme potential danger, in the opinion of the authorized agency representative, to life or property, therefore requiring immediate attention. In such cases the authorized agency representative shall contact the contractor. If contact with that contractor is not completed with the initial call, a message shall be left with the answering party and the contractor shall be required to return the call to the authorized agency representative within 15 minutes.

- II. At this time, the authorized agency representative shall define the designated work site and nature of the emergency Work to the contractor who shall then report to the work site to commence work operations within the following time frame.
- III. Not to exceed 5 hours for Grafton, Carroll, Belknap, Sullivan, Merrimack, Rockingham, Hillsborough, Strafford and Cheshire.
Not to exceed 8 hours for Coos County
- IV. The contractor utilized shall be assured a minimum of four (4) hours payment for emergency work call-out.

SECTION C - WORK HOURS

- I. The contractor shall report to the job site at the requested time, ready to begin the required scope of work.
- II. Contractor shall observe official State holidays. All hours the contractor is required to work on a State holiday shall be considered as Sunday or holiday work hours. The following State holidays shall be observed:

NEW YEARS DAY	PRESIDENTS DAY
MARTIN LUTHER KING'S DAY	VETERAN'S DAY
MEMORIAL DAY	THANKSGIVING DAY
INDEPENDENCE DAY	DAY AFTER THANKSGIVING
LABOR DAY	CHRISTMAS DAY

The following work hour categories shall be established and followed when establishing crew rates for solicitation offer and any contract billing process

- STANDARD WORK HOURS - MONDAY – FRIDAY 6:00 AM -6:00 PM - EXCLUDING STATE HOLIDAYS
- WEEK NIGHT WORK HOURS - MONDAY – FRIDAY 6:01 PM - 5:59 AM - EXCLUDING STATE HOLIDAYS
- SATURDAY WORK HOURS - 12:01 AM – 12:00 PM
- SUNDAY & HOLIDAY WORK HOURS - 12:01 AM – 12:00 PM

III. SUSPENSION OF WORK:

The State reserves the rights to halt, stop, and/or suspend all work immediately if services provided are not performed to the satisfaction of the authorized agency representative

EXHIBIT B, RATE TABLES

BELKNAP COUNTY

HOURLY RATES WITHIN SERVICE AREA - BELKNAP COUNTY		
DESCRIPTION	UNIT / HR	CREW PRICE- \$ / HR
SECTION A TREE PRUNING	STANDARD WORK HOURS	\$130.00 / HOUR
SECTION A TREE PRUNING	WEEK NIGHT WORK HOURS	\$130.00 / HOUR
SECTION A TREE PRUNING	SATURDAY WORK HOURS	\$155.00 / HOUR
SECTION A TREE PRUNING	SUNDAY & HOLIDAY WORK HOURS	\$155.00 / HOUR
SECTION B, TREE REMOVAL	STANDARD WORK HOURS	\$160.00 / HOUR
SECTION B, TREE REMOVAL	WEEK NIGHT WORK HOURS	\$160.00 / HOUR
SECTION B, TREE REMOVAL	SATURDAY WORK HOURS	\$200.00 / HOUR
SECTION B, TREE REMOVAL	SUNDAY & HOLIDAY WORK HOURS	\$200.00 / HOUR
COMPANY OWNED CRANE USE	***FULLY LOADED RATE	\$150.00 / HOUR
SECTION C - STUMP GRINDING	STANDARD WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	WEEK NIGHT WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	SATURDAY WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	SUNDAY & HOLIDAY WORK HOURS	\$75.00 / HOUR

CARROLL COUNTY

HOURLY RATES WITHIN SERVICE AREA - CARROLL COUNTY		
DESCRIPTION	UNIT / HR	CREW PRICE- \$ / HR
SECTION A TREE PRUNING	STANDARD WORK HOURS	\$135.00 / HOUR
SECTION A TREE PRUNING	WEEK NIGHT WORK HOURS	\$135.00 / HOUR
SECTION A TREE PRUNING	SATURDAY WORK HOURS	\$178.00 / HOUR
SECTION A TREE PRUNING	SUNDAY & HOLIDAY WORK HOURS	\$175.00 / HOUR
SECTION B, TREE REMOVAL	STANDARD WORK HOURS	\$175.00 / HOUR
SECTION B, TREE REMOVAL	WEEK NIGHT WORK HOURS	\$200.00 / HOUR
SECTION B, TREE REMOVAL	SATURDAY WORK HOURS	\$200.00 / HOUR
SECTION B, TREE REMOVAL	SUNDAY & HOLIDAY WORK HOURS	\$221.00 / HOUR
COMPANY OWNED CRANE USE	***FULLY LOADED RATE	\$150.00 / HOUR
SECTION C - STUMP GRINDING	STANDARD WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	WEEK NIGHT WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	SATURDAY WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	SUNDAY & HOLIDAY WORK HOURS	\$75.00 / HOUR

CHESHIRE COUNTY

HOURLY RATES WITHIN SERVICE AREA - CHESHIRE COUNTY		
DESCRIPTION	UNIT / HR	CREW PRICE- \$ / HR
SECTION A TREE PRUNING	STANDARD WORK HOURS	\$180.00 / HOUR
SECTION A TREE PRUNING	WEEK NIGHT WORK HOURS	\$180.00 / HOUR
SECTION A TREE PRUNING	SATURDAY WORK HOURS	\$230.00 / HOUR
SECTION A TREE PRUNING	SUNDAY & HOLIDAY WORK HOURS	\$230.00 / HOUR
SECTION B, TREE REMOVAL	STANDARD WORK HOURS	\$275.00 / HOUR
SECTION B, TREE REMOVAL	WEEK NIGHT WORK HOURS	\$357.00 / HOUR
SECTION B, TREE REMOVAL	SATURDAY WORK HOURS	\$357.00 / HOUR
SECTION B, TREE REMOVAL	SUNDAY & HOLIDAY WORK HOURS	\$395.00 / HOUR
COMPANY OWNED CRANE USE	***FULLY LOADED RATE	\$225.00 / HOUR
SECTION C - STUMP GRINDING	STANDARD WORK HOURS	\$110.00 / HOUR
SECTION C - STUMP GRINDING	WEEK NIGHT WORK HOURS	\$110.00 / HOUR
SECTION C - STUMP GRINDING	SATURDAY WORK HOURS	\$110.00 / HOUR
SECTION C - STUMP GRINDING	SUNDAY & HOLIDAY WORK HOURS	\$110.00 / HOUR

HILLSBOROUGH COUNTY

HOURLY RATES WITHIN SERVICE AREA - HILLSBOROUGH COUNTY		
DESCRIPTION	UNIT / HR	CREW PRICE- \$ / HR
SECTION A TREE PRUNING	STANDARD WORK HOURS	\$120.00 / HOUR
SECTION A TREE PRUNING	WEEK NIGHT WORK HOURS	\$120.00 / HOUR
SECTION A TREE PRUNING	SATURDAY WORK HOURS	\$158.00 / HOUR
SECTION A TREE PRUNING	SUNDAY & HOLIDAY WORK HOURS	\$158.00 / HOUR
SECTION B, TREE REMOVAL	STANDARD WORK HOURS	\$200.00 / HOUR
SECTION B, TREE REMOVAL	WEEK NIGHT WORK HOURS	\$200.00 / HOUR
SECTION B, TREE REMOVAL	SATURDAY WORK HOURS	\$250.00 / HOUR
SECTION B, TREE REMOVAL	SUNDAY & HOLIDAY WORK HOURS	\$250.00 / HOUR

COMPANY OWNED CRANE USE	***FULLY LOADED RATE	\$180.00 / HOUR
SECTION C - STUMP GRINDING	STANDARD WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	WEEK NIGHT WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	SATURDAY WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	SUNDAY & HOLIDAY WORK HOURS	\$75.00 / HOUR

MERRIMACK COUNTY

HOURLY RATES WITHIN SERVICE AREA - MERRIMACK COUNTY		
DESCRIPTION	UNIT / HR	CREW PRICE- \$ / HR
SECTION A TREE PRUNING	STANDARD WORK HOURS	\$135.00 / HOUR
SECTION A TREE PRUNING	WEEK NIGHT WORK HOURS	\$135.00 / HOUR
SECTION A TREE PRUNING	SATURDAY WORK HOURS	\$158.00 / HOUR
SECTION A TREE PRUNING	SUNDAY & HOLIDAY WORK HOURS	\$158.00 / HOUR
SECTION B, TREE REMOVAL	STANDARD WORK HOURS	\$200.00 / HOUR
SECTION B, TREE REMOVAL	WEEK NIGHT WORK HOURS	\$200.00 / HOUR
SECTION B, TREE REMOVAL	SATURDAY WORK HOURS	\$200.00 / HOUR
SECTION B, TREE REMOVAL	SUNDAY & HOLIDAY WORK HOURS	\$200.00 / HOUR
COMPANY OWNED CRANE USE	***FULLY LOADED RATE	\$190.00 / HOUR
SECTION C - STUMP GRINDING	STANDARD WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	WEEK NIGHT WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	SATURDAY WORK HOURS	\$90.00 / HOUR
SECTION C - STUMP GRINDING	SUNDAY & HOLIDAY WORK HOURS	\$90.00 / HOUR

ROCKINGHAM COUNTY

HOURLY RATES WITHIN SERVICE AREA - ROCKINGHAM COUNTY		
DESCRIPTION	UNIT / HR	CREW PRICE- \$ / HR
SECTION A TREE PRUNING	STANDARD WORK HOURS	\$120.00 / HOUR
SECTION A TREE PRUNING	WEEK NIGHT WORK HOURS	\$120.00 / HOUR
SECTION A TREE PRUNING	SATURDAY WORK HOURS	\$140.00 / HOUR
SECTION A TREE PRUNING	SUNDAY & HOLIDAY WORK HOURS	\$140.00 / HOUR
SECTION B, TREE REMOVAL	STANDARD WORK HOURS	\$175.00 / HOUR
SECTION B, TREE REMOVAL	WEEK NIGHT WORK HOURS	\$175.00 / HOUR
SECTION B, TREE REMOVAL	SATURDAY WORK HOURS	\$195.00 / HOUR
SECTION B, TREE REMOVAL	SUNDAY & HOLIDAY WORK HOURS	\$195.00 / HOUR
COMPANY OWNED CRANE USE	***FULLY LOADED RATE	\$150.00 / HOUR
SECTION C - STUMP GRINDING	STANDARD WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	WEEK NIGHT WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	SATURDAY WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	SUNDAY & HOLIDAY WORK HOURS	\$75.00 / HOUR

STRAFFORD COUNTY

HOURLY RATES WITHIN SERVICE AREA - STRAFFORD COUNTY		
DESCRIPTION	UNIT / HR	CREW PRICE- \$ / HR
SECTION A TREE PRUNING	STANDARD WORK HOURS	\$120.00 / HOUR
SECTION A TREE PRUNING	WEEK NIGHT WORK HOURS	\$120.00 / HOUR
SECTION A TREE PRUNING	SATURDAY WORK HOURS	\$140.00 / HOUR
SECTION A TREE PRUNING	SUNDAY & HOLIDAY WORK HOURS	\$140.00 / HOUR
SECTION B, TREE REMOVAL	STANDARD WORK HOURS	\$175.00 / HOUR
SECTION B, TREE REMOVAL	WEEK NIGHT WORK HOURS	\$175.00 / HOUR
SECTION B, TREE REMOVAL	SATURDAY WORK HOURS	\$195.00 / HOUR
SECTION B, TREE REMOVAL	SUNDAY & HOLIDAY WORK HOURS	\$195.00 / HOUR
COMPANY OWNED CRANE USE	***FULLY LOADED RATE	\$135.00 / HOUR
SECTION C - STUMP GRINDING	STANDARD WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	WEEK NIGHT WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	SATURDAY WORK HOURS	\$75.00 / HOUR
SECTION C - STUMP GRINDING	SUNDAY & HOLIDAY WORK HOURS	\$75.00 / HOUR